

Interim Arrangements to Fill Vacancies at WA Health

Commissioner's Instruction 42

Statement of intent

WA Health can convert senior practitioners to permanent employment.

Scope and application

This Instruction provides a temporary variation to [Commissioner's Instruction 2: Filling a Public Sector Vacancy](#) to allow senior practitioners to be permanently appointed at WA Health.

References

The Instruction should be read in conjunction with:

- relevant provisions of the *Public Sector Management Act 1994* and Public Sector Management (General) Regulations 1994
- [Commissioner's Instruction 1: Employment Standard](#)
- remaining provisions in [Commissioner's Instruction 2: Filling a Public Sector Vacancy](#) where not inconsistent with this Instruction
- WA Health [Transition of Fixed Term Senior Practitioners to Permanency Policy](#).

Definitions

Senior practitioner

Person appointed pursuant to Part 3 – Senior Practitioner, Section 2. Arrangement of the WA Health System – Medical Practitioners – AMA Industrial Agreement 2022 or its replacements.

WA Health

Includes all Health Service Providers as established by an order made under section 32(1)(b) of the *Health Services Act 2016* being North Metropolitan Health Service, East Metropolitan Health Service, South Metropolitan Health Service, Child and Adolescent Health Service, WA Country Health Service, PathWest Laboratory Medicine WA, Department of Health as an administrative division of the State of Western Australia pursuant to section 35 of the *Public Sector Management Act 1994*, and Mental Health Commission.



Instruction

WA Health:

1. is not required to advertise senior practitioner positions (clause 3 of Commissioner's Instruction 2) in the scope of this Instruction
2. is able to convert eligible senior practitioners to permanent employment in accordance with WA Health [Transition of Fixed Term Senior Practitioners to Permanency Policy](#).