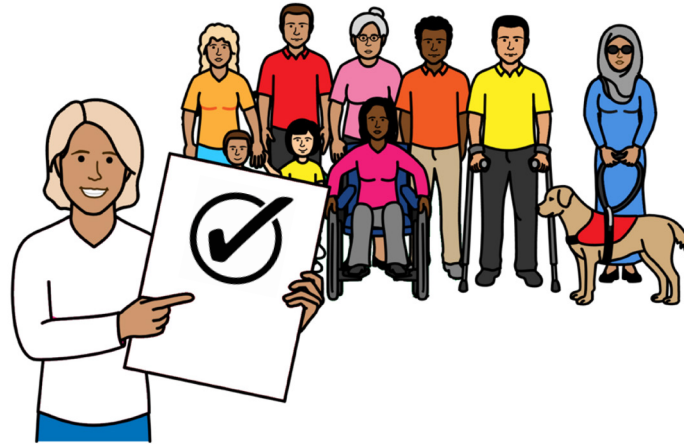


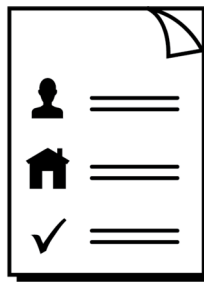


Department of Energy, Mines,
Industry Regulation and Safety



Disability Access and Inclusion Plan

2024 to 2029



Easy Read

About this booklet



Department of Energy, Mines,
Industry Regulation and Safety

This booklet is from the Department of Energy,
Mines, Industry Regulation and Safety.

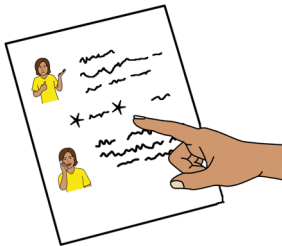


This booklet is written in a way that is easy
to understand.



You can read more information about this topic on
our [website](#).

[www.wa.gov.au/government/publications/disability-
access-and-inclusion-plan-demirs](http://www.wa.gov.au/government/publications/disability-access-and-inclusion-plan-demirs)



We add a star before and after ***hard words***.
Then we explain what the words mean.



You can ask someone to help you read and
understand this booklet.



Contact information is at the end of this booklet.

About us



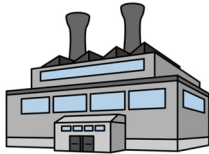
We are part of the Western Australian Government.

We work to make a safe, fair and responsible future for our

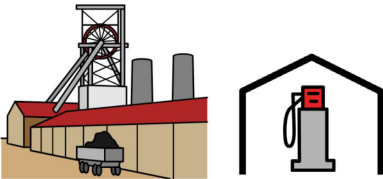
- communities



- ***industries***



- ***energy and resources sectors***

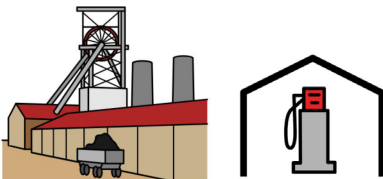


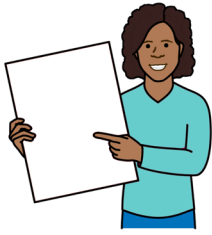
Industries means businesses that make products and services.



Energy and resources sectors means businesses that help to make different types of energy.

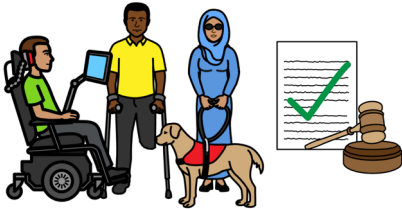
For example, mining, petroleum and energy businesses.



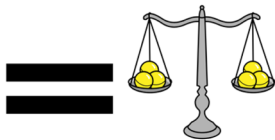


About our Disability Access and Inclusion Plan

Our Disability Access and Inclusion Plan says
how we will



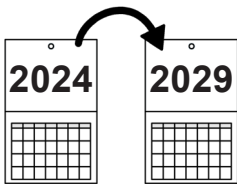
- protect the rights of people with disability who work with us



- make things fairer for people with disability who work with us.

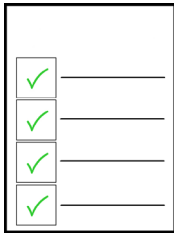


We will call it **our plan**.



Our plan goes from 2024 to 2029.

How we made our plan



Our plan has ***outcome areas*** under 4 ***pillars***.



Outcome areas are our goals.

Pillars are important areas we will focus on.



When we made our plan we talked to

- people who work with us



- people in the community



- a ***reference group*** of people with disability



- our ***Disability Access and Inclusion Committee***.

The reference group and Disability Access and Inclusion Committee shared their ideas and helped us make a good plan.

Pillar 1

Participate and contribute



Everyone in the community can have their say about the work we do.



We will

- make plans and give services that meet the needs of people with disability



- learn from people with disability.



Everyone has the opportunity to work with us.



We will

- make our jobs more ***accessible***



- employ more people with disability



- help our staff to create an ***inclusive*** workplace.

Accessible means places and things are easy for everyone to use.



Inclusive means everyone can be part of something.



We will also make sure workplaces meet the needs of each person.



For example, people might need

- to work different hours or work from home



- to use different equipment or devices to do their job well.

Pillar 2

Inclusive communities



Everyone can access our events and services.

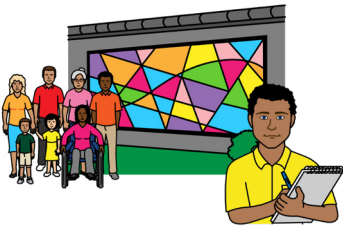


We will

- learn about the access needs of our customers



- make sure our events are accessible and inclusive



- make and share guidelines to help people run accessible events



- check that our ***emergency and evacuation procedures*** focus on good access at events.



Emergency and evacuation procedures are guides about how to keep people safe when something happens.

For example, if there is a fire.

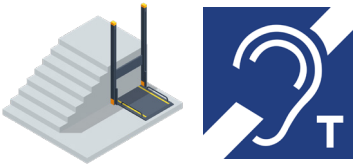


Everyone can access our buildings and other places.



We will

- work on making our buildings more accessible



- find new ways to have good access in our buildings



- do regular checks to see if our buildings could have better access



- make better rules about signs so our places and services are more accessible.

Pillar 3

Living well



Our staff give everyone the same quality services.

We will



- work with people with disability to make sure we give quality services



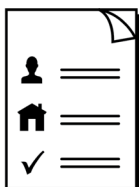
- support staff to understand the needs of people with disability
 - for example, staff training



- think about access and inclusion when we make plans



- make sure everyone who works with us follows the information in this plan



- have information in different formats
 - for example, Easy Read.

Pillar 4

Rights and equity



Everyone can access our information.



We will

- make our website more accessible



- support people who speak different languages to use an interpreter service

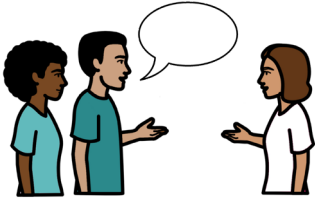


- support people who need help to speak or listen to use the National Relay Service



- make our systems more accessible.

Everyone can give us *feedback*.



Feedback means someone tells us what they like or do not like about our services.



We will

- make it easy for people to give feedback



- support people to give feedback in different ways.

How we will check our plan works



All business teams will include information from this plan in their areas.



The leadership team will make sure we reach the goals in this plan.



We will work with the Disability Access and Inclusion Committee to include their ideas when we follow the plan.



We will write reports about the work we do, including our annual report.



More information



Department of Energy, Mines,
Industry Regulation and Safety

For more information contact the Department of
Energy, Mines, Industry Regulation and Safety.



Call 1300 136 237



Email accessibility@demirs.wa.gov.au



Visit our [website](#).

[www.wa.gov.au/government/publications/
disability-access-and-inclusion-plan-demirs](http://www.wa.gov.au/government/publications/disability-access-and-inclusion-plan-demirs)



Visit us

Mineral House

100 Plain Street, East Perth

Whadjuk Noongar Country

Western Australia 6004

Help to speak and listen



If you need help to speak or listen, the National Relay Service can help you make a call.



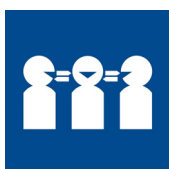
Call 1800 555 660



Website [NRS Helpdesk](#)

www.accesshub.gov.au/about-the-nrs/nrs-helpdesk

Help in your language



If you need help with other languages, contact the Translating and Interpreting Service.



Call 131 450



Website [TIS National](#)

www.tisnational.gov.au

Acknowledgement of Country

We respectfully acknowledge Aboriginal peoples as being the traditional custodians of Western Australia. We acknowledge the enduring connection Aboriginal people continue to share with the land, sea, and sky through both their ancestral ties and custodianship to Country. We pay our respect to Elders both past and present, and acknowledge the value brought to our department through the collective contribution of Aboriginal and Torres Strait Islander peoples across Western Australia.

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