

Disability Access and Inclusion Plan

Minister's Progress Report

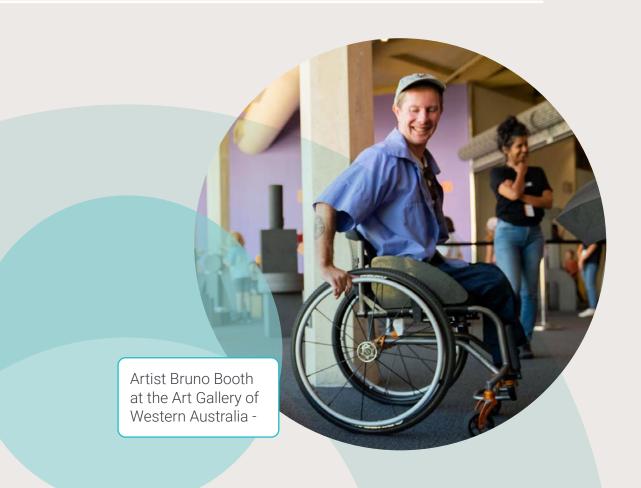




Cover images (left to right): Accessibility features at East Wallabi Island, Houtman Abrolhos Islands National Park. (Photo by Samille Mitchell, Department of Biodiversity Conservation and Attractions); WA Maritime Museum's touch and explore sensory event. (Photo © Luke Riley Creative); Kaya Wandjoo Club Crew participant at WA Museum (Photo © Luke Riley Creative)

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Message from the Minister for Disability Services

It is my pleasure to present the 2023-2024 Disability Access and Inclusion Plan (DAIP) Progress Report.

Having the privilege of serving as Minister across several portfolios, including Disability Services, Seniors and Ageing, Volunteering, Fisheries and Regional Development has reinforced for me how all Western Australians have a role to play in creating an inclusive community where everyone belongs.

We have come a long way in our journey to create a more inclusive Western Australia, and there's still more to be done.

An inclusive community is one that values diversity, promotes equal participation and provides opportunities for all its citizens. Our State is working towards building a community where the 515,600 Western Australians with disability feel valued, respected, are safe and empowered to live as they choose.

We are continually working to improve the way we support people with disability, and the outcomes achieved by public authorities through their DAIPs are influential in creating positive change across the State. I remain optimistic that together we can make a tangible difference to the lives of people with disability, and those who share their lives, in Western Australia.

This year's report demonstrates the progress being made by public authorities in implementing their access and inclusion actions, and how their associated actions support outcomes of 'A Western Australia for Everyone: State Disability Strategy 2020–2030' (State Disability Strategy).

Special thanks to community members who volunteer their time and contribute their knowledge and expertise to access and inclusion advisory committees with public authorities.

I would also like to acknowledge the staff, executive and elected members at Local Governments and State Government agencies who have demonstrated commitment and leadership in implementing their DAIPs. This Report offers only a small sample of their many achievements in 2023–2024.

Hon Don Punch MLA

Minister for Disability Services

Introduction

Under the Disability Services Act 1993 (WA) (the Act), public authorities are required to develop and implement a Disability Access and Inclusion Plan (DAIP), and report on their progress annually. The process for developing a DAIP is set out in the Act and the Disability Services Regulations 2004.

The Department of Communities is responsible for monitoring compliance with the Act and supporting effective access and inclusion practices. The Minister's DAIP Progress Report is a requirement in the Act and is tabled in Parliament each year.

Each public authority develops a plan relevant to its functions, size, and stakeholders, including people with disability, those who share their lives, disability service providers, and the wider community.

A DAIP lists the strategies and actions a public authority will undertake over a one-to-five-year period to provide equal opportunities for people with disability across seven access and inclusion outcomes.

In 2023–2024, 212 authorities were required to submit a DAIP Progress Report to demonstrate the status of each action in their plan, and how actions linked to achievement of the State Disability Strategy outcomes.



The structure of the report follows progress on the seven legislated DAIP outcome areas:

DAIP Outcome areas



1. Events and services

People with disability have the same opportunities as other people to access the services of, and any events organised by, a public authority.



2. Buildings and facilities

People with disability have the same opportunities as other people to access the buildings and other facilities of a public authority.



3. Information

People with disability receive information from a public authority in a format that will enable them to access the information as readily as other people are able to access it.



4. Service quality

People with disability receive the same level and quality of service from the staff of a public authority as other people receive from the staff of that public authority.



5. Complaints

People with disability have the same opportunities as other people to make complaints to a public authority.



6. Consultation

People with disability have the same opportunities as other people to participate in any public consultation by a public authority.



7. Employment

People with disability have the same opportunities as other people to obtain and maintain employment with a public authority.

Strategic drivers

New Disability Division for Department of Communities

Early 2024 marked the establishment of the Disability Division as part of the Department of Communities. The new division brings together the Office of Disability, Program Design and Commissioning, and Service Delivery. The division will ensure:

- a strong voice for people with disability across Government, the disability sector, and the broader community.
- the interests of Western Australians are at the forefront of intergovernmental collaboration on issues such as finalising commitments to recommendations from the Disability Royal Commission and NDIS Review.
- implementation of the State Disability Strategy and Australia's Disability Strategy 2021–2031.
- leadership and contribution to legislative reforms which support the interests of people with disability, such as the review of WA's disability legislation.

Progressing the State Disability Strategy

The State Disability Strategy sets the vision and direction for a more inclusive Western Australia. The Strategy promotes opportunities for all Western Australians to work together to achieve better outcomes for people with disability. The Strategy is implemented through a series of Action Plans that are reviewed and updated every two years to ensure they remain responsive and reflective of community needs. The second Action Plan 2022–2024 has 141 actions for implementation by State Government, the disability sector, private sector, and industry. The plan will conclude in December 2024, with the third Action Plan to be launched in December 2024.

Highlights from the Strategy's 2023–2024 report included:

- Leadership WA celebrating the 10-year anniversary of its LeadAbility course. Since 2014, LeadAbility has developed the confidence and leadership skills of 238 future leaders with disability and those working within the disability sector.
- Perth Airport opening two Changing Places, one in Terminal 1 and the other in Terminal 4.
- the Tourism Council WA launching an <u>Accessibility Assessment</u>, a free step-bystep assessment for businesses to evaluate accessibility needs for their visitors.

Australia's Disability Strategy 2021-2031

Australia's Disability Strategy 2021–2031 (ADS) recognises that all levels of government in Australia are responsible for creating a more inclusive community to support people with disability to reach their full potential. Western Australia's commitment to the ADS complements both the State Disability Strategy and the implementation of DAIPs by public authorities.

Western Australia's progress in 2023–2024 included the Department of Education's autism coaching program for teachers run at 12 schools in the Pilbara and 12 in the Wheatbelt. The Department of Water and Environmental Regulation's Containers for Change employees with disability increased to 21% of employees, or 173 people. The Department of Communities continued to support involvement of people with disability and disability services in emergency management planning and preparedness, including involvement in Disability Inclusive Emergency Planning Forums.

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Disability Royal Commission

On 31 July 2024, the State Government released its response to the Royal Commission into Violence, Abuse, Neglect and Exploitation of People with Disability (Disability Royal Commission) recommendations. The Disability Royal Commission investigated what changes are needed to better protect people with disability and promote a safer, more accessible, and more inclusive society. The final report was released in September 2023 and included 222 recommendations for change, of which 132 were applicable to WA.

The State Government has committed to accepting, accepting in principle, or accepting in part, 100 of the 132 recommendations. The remaining 32 recommendations will be considered further. The WA Government will take a considered approach to working through the reforms, acknowledging the importance of working in consultation with people with disability, their families and carers, all levels of government, the disability services sector, and the wider community.

Play in the Bay event

National Disability Insurance Scheme Review

The National Disability Insurance Scheme (NDIS) Review final report was released on 7 December 2023. The Review called for a Scheme redesign to ensure a more responsive, supportive, and sustainable Scheme to provide better outcomes for people with permanent and significant disability. The State Government has agreed to work together with the Commonwealth, state and territory governments to implement the legislative and rule changes to deliver an improved Scheme. Commonwealth, State and Territory Disability Ministers have agreed to developing a joint response to the NDIS Review before the end of 2024.



Public Transport Authority -Elizabeth Quay Accessibility feature - Metronet access and inclusion initiatives



Accessibility features at East Wallabi Island, Houtman Abrolhos Islands National Park. (Photo by Samille Mitchell, DBCA)

DAIP actions by outcome area



Public Transport Authority - Metronet access and inclusion initiatives

Under the Act, public authorities are required to:

- · Develop, maintain, and implement a current DAIP.
- Publish the current DAIP on their website.
- Report annually on the progress towards achieving their access and inclusion actions.

212 public authorities, or 100% reported on their DAIP in 2023–2024



211 public authorities, or 99% have a published DAIP

Public authorities reported on the progress made for each action in their DAIP as either:

- Completed: actions completed between 1 July 2023 and 30 June 2024
- In progress: actions still being progressed or are absorbed into 'business as usual' activities
- Not Progressed: actions not yet initiated.

Total number of actions: 6575

32%
Actions completed:

2211

12%

56%

Not Progressed:

700

In Progress: 3664



1. Events and services

People with disability have the same opportunities as other people to access the services and events of a public authority.

1357 Actions

completed | in progress | not progressed

Highlights for 2023-2024



The City of Perth's 2024 Australia Day Light Show incorporated inclusive features including an accessible viewing area for the Birak Concert and Light Show along with Auslan interpreters, an audio description service for the light show and a quiet zone for people with sensory sensitivities. Ramps were also installed at road curb crossing points and additional ACROD event parking provided. The City received 251 bookings for the accessible viewing area and 152 people used the quiet zone area.

In August 2023, 53 first year Occupational Therapy students from **Curtin University** co-produced an experimental workshop exploring the value of art as a tool for social change. Students with disability participated in a full-day workshop, with two students becoming paid mentors for the 'Comfort Corner,' a new peer-based mental health program offering drop-in mentoring sessions. A total of 20 students are trained 'Comfort Corner' mentors.

The City of Fremantle and the Dolphins Swim School Program developed the Individual Swim Support Plan (ISSP) initiative offering one-on-one swimming lessons to children with complex disability needs. The ISSP training provides swimming instructors with a comprehensive understanding of each student's unique needs and strengths. The program achieved a 100% participation rate with 40 children with disability learning to swim.

Edith Cowan University (ECU) received an Accessibility in Action Award in May 2024 for its Neurodivergent Support Program for students. The program provides student-led supports incorporating sensory accessibility, strengthbased peer support, and social and creative events.

> The growth of students who are neurodivergent at ECU increased by 77% from 2022 to 2024.





2. Buildings and facilities

People with disability have the same opportunities as other people to access the buildings and other facilities of a public authority.

1345 Actions

completed I in progress I not progressed

Highlights for 2023-2024

The City of Kalgoorlie-Boulder introduced 13 new ACROD bays as part of the City's upgrades. A further nine ACROD bays were upgraded in accordance with Australian Standards 2089. People with disability visiting the tourist hotspot of Karlkurla Park, as well as facilities such as the Post Office, Kalgoorlie Golf Course, and the Goldfields Repertory Club can now use the new and improved ACROD Bays.



Opened in May 2024, the **East Fremantle Community Park**

is designed for accessibility and inclusion. It features wheelchair accessible grandstand bays on



both ground and first floors, and an all-abilities gym with personal trainers offering customised exercise programs. The park also includes a continuous footpath around the WAFL-grade football oval and is close to public transport.

The natural beauty of the **Abrolhos Islands** is now accessible to people with disability. The **Department of Biodiversity, Conservation** and Attractions partnered with Access to Leisure and Sport (ATLAS) to enable visitors with disability to access East Wallabi Island, within the Houtman Abrolhos Islands National Park. Storage facilities were made available to house a small aircraft, chair lift, and a beach wheelchair. ATLAS, a non-profit charity based in Geraldton, works to increase access and inclusion in the community for people with disability.

Accessibility features at East Wallabi Island. Houtman Abrolhos Islands National Park. (Photo by Samille Mitchell, DBCA)



The University of Western Australia refurbished the Reid Library with two new Sensory Rooms for students who are neurodiverse. Each room caters for different sensory needs and provides safe study and break away spaces. The rooms have dimmable lighting, acoustic study desks, comfortable lounge seating, universal access, and well-considered colour schemes. The guiet room features a calm natural theme, while a more vibrant scheme was selected for the loud space.



3. Information

People with disability receive information from a public authority in a format that will enable them to access the information as readily as other people.

967 Actions

37% completed

52% in progress

11% not progressed

Highlights for 2023-2024

The **City of Bunbury** implemented new accessibility features into their weekly bin collection. The City's Waste Services team have added tactile symbols on bin lids to assist residents who are blind or have low vision to identify the different types of bins. Bin stickers have also been introduced to ensure waste collection staff know to replace the bins to the same location. Residents can request a tactile bin lid on the City's <u>website</u>.



The **Shire of Boyup Brook** has implemented an internal accessible and inclusive information guide for staff, resulting in the redrafting and design of more than 10 forms to ensure they are accessible for residents with disability. The Shire has also upgraded its website to meet Web Content Accessibility Guidelines, with increased font sizes and colour contrast options.

The Art Gallery of Western Australia (AGWA) developed and introduced Visual Stories for visitors with disability. The stories show how to access AGWA, what to expect in different galleries, where to find rest spaces and toilets, and how visitors can prepare to get the most out of their visit. These step-by-step visual stories are available on AGWA's website.



Art Gallery of WA Exquisite Bodies exhibit: Artist Bruno Booth with gallery visitors.

Legal Aid WA undertook a digital accessibility audit of all public legal resources on its website. As a result, the agency is transferring the resources into new accessible templates and has created accessible Legal Essentials pages for lawyers. Legal Aid WA's Disability Access and Inclusion Plan is now also available in Easy Read format.



4. Service quality

People with disability receive the same level and quality of service from the staff of a public authority as other people receive.

796 Actions

completed | in progress | not progressed

Highlights for 2023-2024

Eleven staff at the **Armadale Fitness** and Aquatic Centre (AFAC) completed Auslan training delivered by Deaf Connect. The training raised staff awareness of disability and enhanced communication with patrons who are Auslan users. Since the training, interactions with community members who are deaf or hard of hearing at the AFAC have been overwhelmingly positive. Patrons have conveyed their appreciation that staff can converse in Auslan.



The **City of Joondalup** introduced mandatory access and inclusion training, with 156 staff completing the training in the past year. A further 40 staff with responsibility for recruitment have completed an online employment module to improve recruitment and retention of people with disability.



Margaret River Business Network's Business Awards' Access and Inclusion winner Fair Harvest Permaculture. (Photo by Jean Paul Horre)

In September 2023, the Shire of Augusta-Margaret River sponsored an inaugural Access and Inclusion Award for the Margaret River Business Network's Business Awards. The new award was well received, with local businesses seeking guidance to improve access and inclusion. The Shire's Inclusion Communities Advisory Network was involved in the judging process. There were five finalists, and the overall winner was Fair Harvest Permaculture a permaculture farm 5km from Margaret River.

The **Department of Education** established six new specialist learning programs for autistic students in mainstream schools. The programs are designed to provide age-appropriate curriculum for students with autism who are disengaged from school. The programs have contributed to increased student attendance, improved educational outcomes, and reduced suspensions.

> The Department of Education now has 22 programs supporting 240 primary and 184 secondary students with disability.



5. Complaints

People with disability have the same opportunities as other people to make complaints to a public authority.

530 Actions

completed I in progress I not progressed

Highlights for 2023-2024

In response to an accessibility complaint at Lightscape 2023, the **Department of Biodiversity, Conservation and Attractions** completed path works to ensure people of all abilities could enjoy the event. Feedback was sought from the City of Perth's next Access and Inclusion Advisory Group on the improvements required. The group toured and reviewed the Kings Park venue prior to the opening of Lightscape 2024.



City of Perth Access and Inclusion Reference Group members touring LightScape 2024.

The **Shire of Gnowangerup** has developed an accessible Customer Complaint form that is available on the easy access toolbar of its website. The Shire also started using the 'Snap, Send, Solve' app that allows smartphone users to easily report complaints or issues they notice in the community for example, damaged footpaths. The app means residents who are blind or have low vision can lodge complaints without having to complete a form.

The **Shire of Ngaanyatjarraku**'s website has improved accessibility for people with disability to submit complaints and provide feedback. The website is now compliant with 'Web Content Accessibility Guidelines 2.0' helping users navigate and find content, read text more easily and see things better with the use of colour contrast. In addition to the website, the Shire promotes and encourages complaints to be submitted via phone and in person. Information material has been translated into Ngaanyatjarra, the first language of most residents.



ಕ್ಕು 6. Consultation

People with disability have the same opportunities as other people to participate in any public consultation by a public authority. 633 Actions

completed I in progress I not progressed

Highlights for 2023-2024

A new Community Disability Advocacy Network was launched in the Shire of Capel to find solutions for access and inclusion barriers experienced by people with disability. Supported by the Shire of Capel, Advocacy WA, People with Disabilities WA and Sussex Street Community Law Services, the network prioritised inclusive events. It's first event was the successful 2023 Dalyellup Christmas Festival. The event featured accessible trishaw rides, wheelchair basketball, and a chillout zone.



Metronet's Access and Inclusion Reference Group continue to inform accessible design and useability for WA's public transport users. The group provided feedback on the design of two new C-series trains being built, tested the suitability of a pedestrian crossing safety product at Claremont Station, and toured the Bayswater Train Station project at various stages.



Main Roads engaged with the City of Mandurah's Access and Inclusion Advisory Group, Fishability Mandurah, Traditional Owners and the Peel Harvey Catchment Council in the development of a universally accessible fishing platform at the Mandurah Estuary Bridge duplication. A 'MySay Transport' online survey completed by 178 people also captured community feedback on the project.

> Estimated completion of the platform is late 2025.



7. Employment

People with disability have the same opportunities as other people to obtain and maintain employment with a public authority.

947 Actions

55% | 12% completed | in progress | not progressed

Highlights for 2023-2024

The **Shire of Denmark** employed young people with disability as event photographers for its Youth Week Festival. With more than 500 people in attendance, the event provided a platform to showcase the creative talents of the ACE Camera Club's A-Team. The team are a group of young people passionate about photography. The event photos have been used in the Shire's marketing and publications, and one of the photographers has since launched a pet photography business.

Perth Mint and the Australian Disability Network established an internship program for university graduates with disability. As a direct result, Perth Mint's marketing team hired intern, Oliver Driver, who secured a permanent full-time position. Oliver was named a finalist in the 2024 Disability Confidence Awards' Intern of the Year category. The awards recognise organisations and individuals that champion accessibility and inclusion.



Kwinana's **Recquatic** is the venue for a new café, Good Thanks Café, employing 10 staff with disability. The café is a collaboration between the City of Kwinana and Good Sammy Enterprises. Employees have received support to undertake further training, with one employee completing a Certificate II in Hospitality.



Employee Katie serving at Good Thanks Cafe

Employees with disability at **Department of Treasury** now make up 5.7% of the workforce. The percentage of employees with disability increased from 4.1% in the third quarter 2022-2023 to 5.7% in the same period 2023-2024. The Department also runs disability awareness training for new employees to support an inclusive workplace culture. In the 12 months to 30 June. 85.9% of new starters completed the training.

33 elected members with disability, or 3%, of local government elected members disclosed living with disability.

Future directions

In WA, 212 public authorities were required to submit a DAIP Progress Report in 2023–2024.

While some public authorities have thousands of staff, large community bases and dedicated Access and Inclusion Officers, other authorities employ fewer than 15 staff or have no significant public interface.

The difference in size and functions of public authorities impacts the scope of the access and inclusion activity implemented; this needs to be considered in reviewing the progress achieved by each authority. Despite differences in approach and scope, future directions in access and inclusion planning are evident.

Advocacy and capacity building are emerging as themes to be taken forward by authorities when reviewing their DAIPs. Two State Government and six Local Government authorities reported actions for consideration of a further outcome representing the two key themes. The advocacy themed actions indicate public authorities stepping in to advocate for individuals, and on systemic access and inclusion issues. The capacity building theme focuses on increased efforts to build business awareness and capacity to implement access and inclusion initiatives.





Ensuring a diversity of perspectives and voices are represented continues to be a focus moving forward.

Accessible formats such as Easy Read and plain English materials are becoming more frequently available, while the use of Social Stories and visual guides is growing.

Another area of development among public authorities is innovation in attraction, recruitment, and retention practices. Many public authorities have initiated customised work placement, intern, and employment programs, introduced 'job carving' or are designing roles to suit individual strengths. Managers responsible for recruitment are being trained to ensure workplace adjustments are embedded in practice, and an increasing number of public authorities are becoming accredited as Disability Confident Recruiters. In 2023-2024, four authorities became accredited Disability Confident Recruiters and a further 11 indicated they were in the process of becoming accredited. This trend is one to be nurtured and fostered in coming years.

Appendix

Reporting authorities

The following **State Government authorities** provided progress reports to Communities:

- 1. Art Gallery of Western Australia
- 2. Arts and Culture Trust
- 3. <u>Bunbury Cemetery Board</u>
- 4. <u>Central Regional TAFE</u>
- **5.** ChemCentre
- 6. Child and Adolescent Health Service
- **7.** <u>Curtin University</u>
- 8. <u>Department of Biodiversity, Conservation and Attractions</u>
- 9. Department of Communities
- 10. Department of Education
- 11. Department of Energy, Mines, Industry Regulation and Safety
- **12.** Department of Finance
- 13. Department of Fire and Emergency Services
- **14.** Department of Health
- 15. Department of Jobs, Tourism, Science and Innovation
- 16. Department of Justice
- 17. Department of Local Government, Sport and Cultural Industries
- 18. Department of Planning, Lands and Heritage
- 19. Department of Primary Industries and Regional Development
- 20. Department of the Premier and Cabinet
- 21. <u>Department of the Registrar, Western Australian Industrial Relations Commission</u>
- 22. Department of Training and Workforce Development
- 23. Department of Transport
- 24. Department of Treasury
- 25. Department of Water and Environmental Regulation
- **26.** Development WA
- 27. East Metropolitan Health Service
- 28. Economic Regulation Authority
- 29. Edith Cowan University
- **30.** Forest Products Commission
- **31.** Gold Corporation (the Perth Mint)
- 32. Government Employees Superannuation Board
- **33.** Horizon Power
- **34.** Infrastructure WA

- 35. Insurance Commission of Western Australia
- 36. Landgate
- 37. Legal Aid Commission of Western Australia
- **38.** Lotterywest and Healthway
- 39. Main Roads Western Australia
- 40. Mental Health Commission
- 41. Metropolitan Cemeteries Board
- **42.** Murdoch University
- 43. North Metropolitan Health Service
- 44. North Metropolitan TAFE
- 45. North Regional TAFE
- **46.** Office of the Auditor General
- **47.** Office of the Director of Public Prosecutions
- **48.** Office of the Information Commissioner
- 49. Office of the Inspector of Custodial Services
- 50. Ombudsman Western Australia
- **51.** Public Sector Commission
- **52.** Public Transport Authority
- 53. School Curriculum and Standards Authority
- 54. Small Business Development Corporation
- 55. South Metropolitan Health Service
- 56. South Metropolitan TAFE
- 57. South Regional TAFE
- 58. State Library of Western Australia
- **59.** Synergy
- **60.** The University of Western Australia
- 61. WA Country Health Service
- **62.** Water Corporation
- **63.** Western Australia Police Force
- **64.** Western Australian Electoral Commission
- **65.** Western Australian Museum
- **66.** Western Power
- 67. Workcover



Visitors who are Blind or have a vision impairment were escorted on a tour of Fremantle Prison.

Appendix – Reporting authorities (continued)

The following **Local Government authorities** provided progress reports to Communities:

68.	Bunbur	/ Harvey	Regional	Council
		,		

69. Catalina Regional Council

70. City of Albany

71. City of Armadale

72. City of Bayswater

73. City of Belmont

74. City of Bunbury

75. City of Busselton

76. City of Canning

77. City of Cockburn

78. City of Fremantle

79. City of Gosnells

80. City of Greater Geraldton

81. City of Joondalup

82. City of Kalamunda

83. City of Kalgoorlie-Boulder

84. City of Karratha

85. City of Kwinana

86. City of Mandurah

87. City of Melville

88. City of Nedlands

89. City of Perth

90. City of Rockingham

91. City of South Perth

92. City of Stirling

93. City of Subiaco

94. City of Swan

95. City of Vincent

96. City of Wanneroo

97. <u>Eastern Metropolitan Regional</u>

Council

98. Mindarie Regional Council

99. Resource Recovery Group

100. Rivers Regional Council

101. Shire of Ashburton

102. Shire of Augusta-Margaret River

103. Shire of Beverley

104. Shire of Boddington

105. Shire of Boyup Brook

106. Shire of Bridgetown-Greenbushes

107. Shire of Brookton

108. Shire of Broome

109. Shire of Broomehill-Tambellup

110. Shire of Bruce Rock

111. Shire of Capel

112. Shire of Carnamah

113. Shire of Carnaryon

114. Shire of Chapman Valley

115. Shire of Chittering

116. Shire of Cocos Keeling Islands

117. Shire of Collie

118. Shire of Coolgardie

119. Shire of Coorow

120. Shire of Corrigin

121. Shire of Cranbrook

122. Shire of Cuballing

123. Shire of Cue

124. Shire of Cunderdin

125. Shire of Dalwallinu

126. Shire of Dandaragan

127. Shire of Dardanup

128. Shire of Denmark

129. Shire of Derby-West Kimberley

130. Shire of Donnybrook-Balingup

131. Shire of Dowerin

132. Shire of Dumbleyung

133. Shire of Dundas

134. Shire of East Pilbara

135. Shire of Esperance

136. Shire of Exmouth

137. Shire of Gingin

138. Shire of Gnowangerup

139. Shire of Goomalling

140. Shire of Halls Creek

- **141.** Shire of Harvey
- 142. Shire of Irwin
- 143. Shire of Jerramungup
- 144. Shire of Katanning
- 145. Shire of Kellerberrin
- 146. Shire of Kent
- 147. Shire of Kojonup
- 148. Shire of Kondinin
- 149. Shire of Koorda
- 150. Shire of Kulin
- 151. Shire of Lake Grace
- **152.** Shire of Laverton
- 153. Shire of Leonora
- 154. Shire of Manjimup
- 155. Shire of Meekatharra
- 156. Shire of Menzies
- 157. Shire of Merredin
- **158.** Shire of Mingenew
- **159.** Shire of Moora
- 160. Shire of Morawa
- **161.** Shire of Mount Magnet
- 162. Shire of Mount Marshall
- **163.** Shire of Mukinbudin
- 164. Shire of Mundaring
- **165.** Shire of Murchison
- **166.** Shire of Murray
- **167.** Shire of Nannup
- 168. Shire of Narembeen
- 169. Shire of Narrogin
- 170. Shire of Ngaanyatjarraku
- 171. Shire of Northam
- **172.** Shire of Northampton
- 173. Shire of Nungarin
- 174. Shire of Peppermint Grove
- 175. Shire of Perenjori
- 176. Shire of Pingelly
- 177. Shire of Plantagenet
- 178. Shire of Quairading
- **179.** Shire of Ravensthorpe
- 180. Shire of Sandstone
- 181. Shire of Serpentine-Jarrahdale

- 182. Shire of Shark Bay
- 183. Shire of Tammin
- 184. Shire of Three Springs
- 185. Shire of Toodyay
- 186. Shire of Trayning
- 187. Shire of Upper Gascovne
- 188. Shire of Victoria Plains
- 189. Shire of Wagin
- 190. Shire of Wandering
- 191. Shire of Waroona
- 192. Shire of West Arthur
- 193. Shire of Westonia
- 194. Shire of Wickepin
- 195. Shire of Williams
- 196. Shire of Wiluna
- 197. Shire of Wongan-Ballidu
- 198. Shire of Woodanilling
- 199. Shire of Wyalkatchem
- 200. Shire of Wyndham-East Kimberley
- 201. Shire of Yalgoo
- 202. Shire of Yilgarn
- 203. Shire of York
- 204. Town of Bassendean
- 205. Town of Cambridge
- **206.** Town of Claremont
- 207. Town of Cottesloe
- 208. Town of East Fremantle
- 209. Town of Mosman Park
- 210. Town of Port Hedland
- 211. Town of Victoria Park
- 212. Western Metropolitan Regional

Council

Back cover images (left to right): City of Perth's Australia Day Light Show 2024; City of Subiaco's Sensory Rhymetime sessions, a collaboration with Sensorium Theatre.



Email: enquiries@communities.wa.gov.au Website: www.communities.wa.gov.au

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