



20 26 | GRADUATE PROGRAM

Graduate Program Q&A

How is the Finance Graduate program structured?

The Program duration is 12 months, and you will rotate across three directorates – some related to your studies, and others not. The intended purpose of the program's diversity is to offer plenty of variety and insight into how you fit into the bigger picture of Finance as a central government agency.

What are some of the unique opportunities of the Graduate Program?

We are committed to making Finance the 'best place to work' which means we value flexibility, diversity, and training.

During the program, graduates gain insight into high-level roles by shadowing members of our Corporate Executive team. You will participate in fun activities such as volunteering days, team event planning, committee involvement and a comprehensive training program to nurture graduate development and confidence.

Do I need to have studied a Finance-related degree to apply?

Finance is a unique and innovative central government agency. We provide leadership and advice across government, deliver building infrastructure projects such as schools, hospitals, and community facilities, buy goods and services for government such as electric vehicles, pharmaceutical products or software services and we coordinate initiatives to support the Western Australian economy like administering grants and rebates.

Our recent graduates have come from geography to engineering, law to architecture, data science to criminology, and many other disciplines in between. We value diversity and our Graduate Program personifies this.

Will I be employed once I complete the Graduate Program?

The Graduate Program may offer the opportunity for a permanent placement or extension of your contract. Where this is not possible, we will support you by offering training and guidance on job application preparation and interview skills.

What are the directorates in which I might spend time in?

Advisory Services, Revenue WA, Buildings and Contracts, Customer Experience and Strategy, Service and Invest, and Major Projects.

What is it really like being a graduate at Finance?

To provide you with further information we have attached a video where some of the graduates share their experience of the Graduate Program.

[2023 Graduates talking about the Graduate Program](#)