




# WorkSafe Strategic Deliverables

Towards 2029





The **WorkSafe Group** provides regulatory and policy oversight of workers' health and safety in Western Australian workplaces, and the licensing regime and safety legislation for dangerous goods, including regulation of the State's major hazard facilities and petroleum operations.






**WorkSafe Commissioner:** Sally North

### Our priorities:

-  Sustain responsible industries
-  Protect the community
-  Drive energy transition

### Our approach:

-  Empower people
-  Advance effective regulation
-  Cultivate trust and collaboration
-  Lead through change

Strategic deliverable	12 month focus (2024–25)	Measure/s of success (Towards 2029)
Progress investigative, and WorkSafe focus area reforms Timeframe: 1 to 5 years 	<ol style="list-style-type: none"> <li>Development of guidance material, public information and processes on psychological, respiratory and diving hazards.</li> <li>Development of strategy to raise awareness of workplace hazards that cause multiple and repeat fatalities.</li> <li>Commencement of projects on the evaluation of health risks including respiratory illness in long term mining workers.</li> <li>Compliance focus on agriculture industry and the care economy in addition to ongoing priority areas of; mining, petroleum, construction.</li> </ol>	<ol style="list-style-type: none"> <li>Publication of material is consistent with corporate branding, in accessible formats.</li> <li>Business and industry adopt risk management strategies to reduce workplace hazards causing repeated fatalities and serious injuries.</li> <li>Approved evaluation report recommendations implemented.</li> <li>Investigative focus areas have improved practices and are compliant with work health and safety legislation.</li> </ol>
Review of Work Health and Safety legislation Timeframe: 2 years 	Establish resources to conduct review of <i>Work Health and Safety Act 2020</i> .	<ol style="list-style-type: none"> <li>Review tabled in Parliament.</li> <li>Approved recommendations for legislative changes have progressed.</li> </ol>
Compliance and Regulation Systems (CARS) transformation project Timeframe: 5 years 	Participate in working groups, meetings, data cleansing, system testing and other preparatory activities.	CARS project progresses with WorkSafe subject matter experts with inclusion of the Enough is Enough report and PwC recommendations and identified business requirements to retire WISE and Safety Reporting Systems.
Raise worker, business and industry awareness Timeframe: 1 to 5 years 	<ol style="list-style-type: none"> <li>Develop and deliver awareness and educational campaigns on WorkSafe focus areas – repeat hazard exposure, psychosocial hazards, respiratory hazards and consultation.</li> <li>Develop engagement strategies to increase stakeholder knowledge of WorkSafe.</li> </ol>	Educational campaigns designed and delivered (including roadshows) that increase awareness of work health and safety issues and reforms to relevant target audiences.
Workforce planning Timeframe: 5 years 	<ol style="list-style-type: none"> <li>Staff development training and participation in internal forums and committees.</li> <li>Engage strategic workforce planning consultant.</li> </ol>	<ol style="list-style-type: none"> <li>Improved job design and communication to strengthen team culture and improve staff retention.</li> <li>Organisational structure design meets the needs of WorkSafe to deliver on functional operations and activities.</li> </ol>