



Department of Energy, Mines,  
Industry Regulation and Safety

# Towards 2029







# Acknowledgement of Country

The Department of Energy, Mines, Industry Regulation and Safety respectfully acknowledges Aboriginal peoples as being the traditional custodians of Western Australia. We acknowledge the enduring connection Aboriginal people continue to share with the land, sea and sky through both their ancestral ties and custodianship to Country. We pay our respect to Elders both past and present, and acknowledge the value brought to our department through the collective contribution of Aboriginal and Torres Strait Islander peoples across Western Australia.

Artwork credit: Cleaner, Greener Future 2024 | Artist: Mel Spillman (Woods), Maarakool Art





# Who we are

The Department of Energy, Mines, Industry Regulation and Safety (DEMIRS) plays a unique role in providing for a **safe, fair and prosperous future for Western Australia (WA)**.

Our diverse department employs more than 1,900 people. The team includes talent from a wide range of professions such as geologists, environmental scientists, engineers, inspectors, lawyers, project managers, policy makers and customer service officers - highlighting the breadth of services DEMIRS is responsible for.

While our functions are broad, we are committed to empowering our people and creating an inclusive culture. With 18 per cent of our workforce identifying as culturally and linguistically diverse, it is important to us that our people represent the WA community we serve.

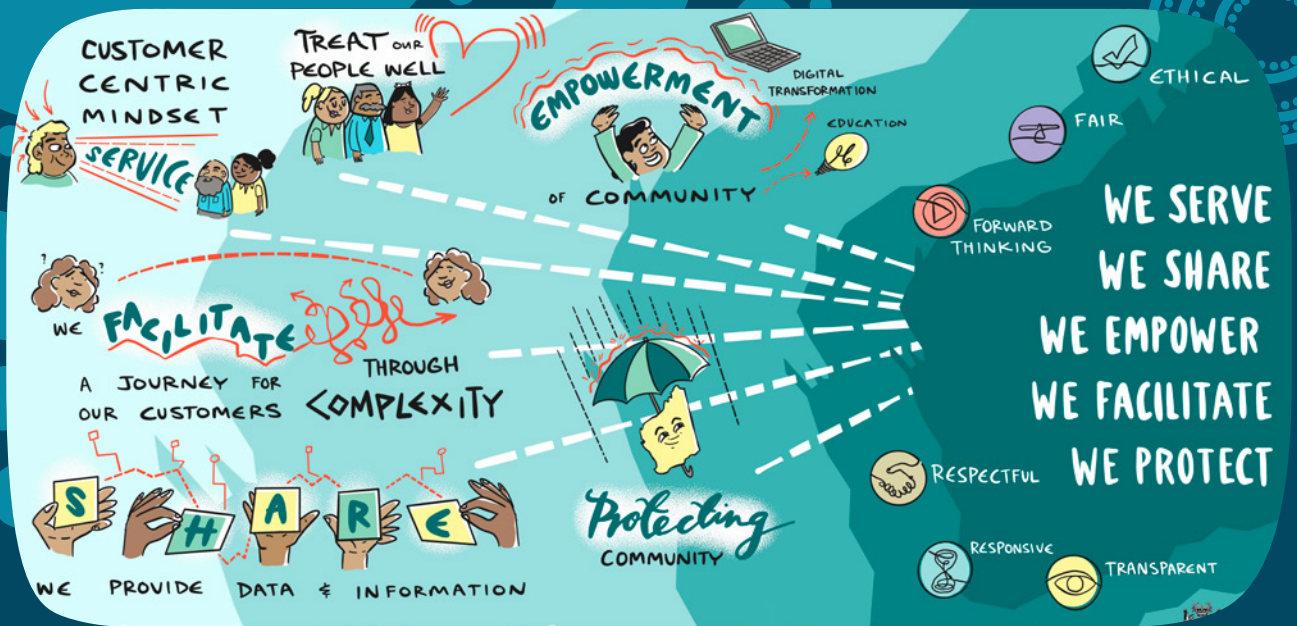


**We work out of**  
**ten**  
regional towns and five metropolitan offices across the State



**More than**  
**100**  
pieces of legislation are administered by the department





Our corporate values of ethical, fair, transparent, responsive, respectful and forward thinking underpin everything that we do.

As experts in their field, our people are passionate about the work they do. We are committed to working collaboratively across DEMIRS and the broader public sector – building strong partnerships with our stakeholders – leading to shared decision making and genuine engagement.

Whether it is enabling the next big discovery in the mining sector, protecting workers' health and safety, transforming energy supply and emissions, or rolling out new technology to provide better customer service, DEMIRS is committed to delivering for the benefit of WA and future generations.







# What we know

Over the next decade, WA will focus on climate change action and transforming the State's energy sector, underpinned by our delivery of energy policy. While the demand for our natural resources is predicted to remain strong, sustainable development is a key priority, as new industries and technologies emerge as a result of the energy transition. As the agency responsible for regulating the majority of Western Australian businesses, we oversee and enforce the legislation that keeps people safe and enables industry to adapt to change and thrive.

Leading through and embracing change is our approach to identifying and responding to the current and future challenges facing WA. We have a major role to play in providing the public and industry with the confidence so they can prosper. By prioritising tech-enabled solutions we can work to deliver seamless digital services to meet the rapidly evolving needs of our people and stakeholders. We build trust and work collaboratively by actively listening, being transparent about decision making and working together not only across DEMIRS but also across the public sector. We educate and provide consumers and the public with information to protect themselves against the challenges of the modern world. By advancing modern regulation we can help WA take full advantage of the opportunities of the decades ahead.





## Our vision

**A safe, fair and prosperous future for Western Australia**

## Our priorities



### Sustain responsible industries

Support the development of resources and strong industries that operate for the good of WA.



### Protect the community

Ensure Western Australians have access to improved work health and safety conditions, strong consumer rights, and a fair trading environment.



### Drive energy transition

Guide WA industries and the energy sector to transition to net zero emissions by 2050.

## Our approach



### Empowering the community, our people and partners.

#### Advance effective regulation

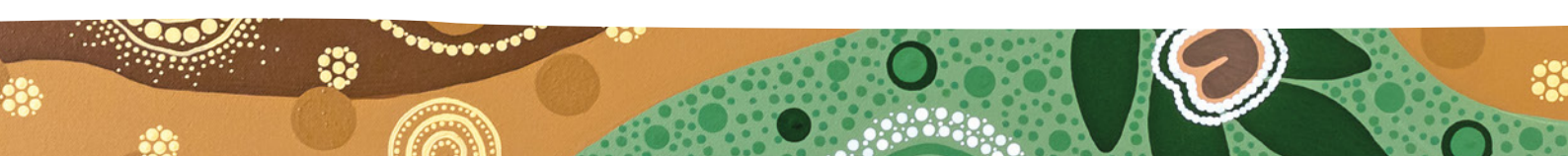
We will use and refine contemporary regulatory instruments and address barriers to policy reform.

#### Lead through change

We will gather intelligence, predict and respond to emerging challenges and lead opportunities for reform.

#### Cultivate trust and collaboration

We will maintain the trust of the public and our partners by actively listening, working transparently, and solving problems together.





# Our values

We lead with integrity, deliver on commitments, strive for excellence and look for better ways of doing things by being:



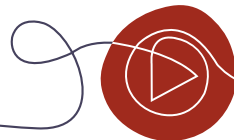
### Ethical

We act with honesty and integrity.



### Fair

We treat people equitably and act without judgement or bias.



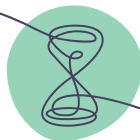
### Forward thinking

We foster innovative thinking to plan for the future and actively embrace change.



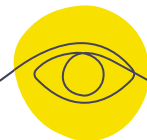
### Respectful

We are always courteous and considerate to others, regardless of beliefs, backgrounds or abilities.



### Responsive

We adapt to change, act on concerns, and provide information in a timely manner.



### Transparent

We are open and accountable in what we do.



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