

SECTION 8

CLAUSE 11 QUALIFICATION REQUIREMENTS

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SECTION 1

INTRODUCTION

QUALIFICATIONS MANUAL - SPECIFIED CALLINGS

Pursuant to Subclause 7(c) of the Public Service Salaries Agreement 1985 the Public Service Commission hereby sets out those callings which are covered by clause 7 of the Agreement and the relevant acceptable qualifications for appointment.

In addition to those specified callings listed in Subclause 7(a) this manual includes other callings determined by the Public Service Commission to be covered by Clause 7 of the Agreement.

The qualifications contained in this Manual are the minimum acceptable qualifications for appointment only. Where appropriate, departments may seek further qualifications and/or relevant experience when advertising positions.

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SECTION 3

SPECIFIED CALLINGS

Title of Office	Qualifications for Appointment
AGRICULTURAL SCIENTIST - including Adviser, Liaison Officer and Research Officer	4 year Bachelor of Science (Agriculture)
Botanist	1. Bachelor of Science (Botany) AND 2. Training in Botany
Entomologist	1. Bachelor of Science (entomology or zoology) AND 2. Entomological training or entomological experience.
Forest Entomologist	Bachelor of Science (Entomology)
Plant Breeder	1. Bachelor of Science (Agriculture) AND 2. Post graduate experience
Plant Pathologist	1. Bachelor of Science OR Bachelor of Agricultural Science OR Bachelor of Applied Science AND Training and experience in general plant pathology, mycology and bacteriology. 2. Post graduate studies and experience is essential for appointment at Level 5

Title of Office	Qualifications for Appointment
Rural Economist	1. Bachelor of Science (Agricultural economics or marketing) AND 2. Training in Economics
Viticulturist	1. Bachelor of Science (Agriculture) AND 2. Diploma of Oenology
ANTHROPOLOGIST	Bachelor of Arts (Anthropology)
ARCHITECT	4 year Bachelor of Architecture
Landscape Architect	1. Four year degree in Landscape Architecture or Landscape Design OR 2. Eligible for membership with the Australian Institute of Landscape Architects
AUDIOLOGIST	Must possess a degree or graduate Diploma in Audiology which entails three years of full time or one year part time study respectively. Must be eligible for full membership of the Audiology Society of Western Australia, which includes two years post graduate experience in the field.
COMMUNITY EDUCATION OFFICER	A tertiary degree in either:- 1. Social Sciences OR 2. Social Work OR 3. Education

Title of Office	Qualifications for Appointment
DENTAL OFFICER	1. Bachelor of Dental Science AND 2. Eligible for registration with the Dental Commission of Western Australia
ORTHODONTIST	1. Bachelor of Dental Science AND 2. Registration as an Orthodontist by the Dental Commission of Western Australia
DIETICIAN	Must possess a degree in Nutrition and Food Science which entails three years of full time study. Must be eligible for full membership of the Dieticians Association of Western Australia
ENGINEER - including Designing, Drilling, Electrical, Mechanical and Structural	Degree in Engineering appropriate for Graduate Membership of the Institution of Engineers Australia For appointment at Level 5, appropriate experience required in accordance with criteria for Corporate Membership of the Institution of Engineers Australia
Metallurgist	1. Tertiary degree in metallurgical engineering AND 2. Eligible for Graduate Membership of the Institution of Engineers, Australia
Mining Engineer and District Inspector of Mines	1. Associateship in Mining Engineering from the Western Australian School of Mines AND

Title of Office	Qualifications for Appointment
FOOD AND NUTRITION OFFICER	2. Western Australian first class Mine Manager's Certificate of competency or sufficient experience to obtain this certificate essential
	AND
	3. Experience on or about a mine of which experience underground in hard rock mines is essential
	AND
4. Must possess, or be able to obtain, a Mine Worker's Health Certificate	
FOOD AND NUTRITION OFFICER	1. Bachelor of Science with food chemistry or chemistry as a major subject
	AND
	2. Experience in analytical chemistry involving modern instrumental techniques of foods and drugs is essential
FORESTRY OFFICER	Bachelor of Science (Forestry)
Silviculturist	1. A tertiary degree in Forestry
	OR
	A Bachelor of Science (Agriculture)
	2. Post graduate qualifications and field experience in plant nutrition is essential for appointment at Level 5

Title of Office	Qualifications for Appointment
GEOLOGIST	Bachelor of Science (Geoscience)
	OR
	Bachelor of Applied Science (Geoscience)
Geochemist	Bachelor of Science, preferably with Geology and Chemistry major
Geophysicist	Bachelor of Science (Geoscience)
Palaentologist	Bachelor of Science (Geoscience) at doctorate level
Petroleum Geologist	1. Bachelor of Science AND
	2. Training or post graduate experience in Petroleum Geology
Reservoir Engineer	1. Relevant tertiary degree AND
	2. Reservoir and production engineering experience in the appraisal or oil and gas reservoirs including enhanced recovery methods essential
GRADUATE WELFARE OFFICER	Tertiary degree preferably with Anthropology or Psychology major
ASSISTANT HYDROGRAPHIC SURVEYOR	Bachelor of Applied Science (Surveying and Mapping)
HYDROGRAPHIC SURVEYOR	1. Bachelor of Applied Science (Surveying and Mapping) AND

Title of Office	Qualifications for Appointment
LABORATORY TECHNOLOGIST	2. Field experience in Hydrographic Surveying essential
	Bachelor of Applied Science (Medical Technology)
	OR
	Bachelor of Science with an appropriate major
	AND
	Graduate Membership of the relevant professional body
LEGAL OFFICER	1. Degree in Law
	AND
	2. Admitted to practice in the Supreme Court of Western Australia
	OR
	Legal Practitioner from outside the State whose qualifications for admission in Western Australia have been approved by the Barrister's Board
Professional Assistant	Degree in Law
	OR
	Degree in Jurisprudence
LIBRARIAN	Bachelor of Applied Science (Library and Information Studies)
	OR
	Graduate Diploma in Library Studies

Title of Office	Qualifications for Appointment
MEDICAL OFFICER	Eligible for registration as a Medical Practitioner with the Medical Board of Western Australia
Chest Physician	<ol style="list-style-type: none"> 1. Eligible for registration as a Medical Practitioner with the Medical Board of Western Australia AND 2. Appropriate higher qualifications AND 3. Experience in the diagnosis and management of patients with both tuberculosis and non- tuberculosis chest diseases
Developmental Paediatrician	<ol style="list-style-type: none"> 1. Eligible for registration as a Medical Practitioner with the Medical Board of Western Australia AND 2. Qualifications should include paediatrics or Child Health experience and specific training in development paediatrics AND 3. Experience in the management of handicapped children and liaison with their families is essential
Forensic Pathologist	<ol style="list-style-type: none"> 1. Eligible for registration as a Medical Practitioner with the Medical Board of Western Australia AND

Title of Office	Qualifications for Appointment
Immunologist Pathologist	<p>2. Experience in forensic pathology. A higher degree in forensic medicine would be an advantage</p> <p>1. Eligible for registration as a Medical Practitioner with the Medical Board of Western Australia</p> <p>AND</p> <p>2. Higher qualification in medicine or pathology</p> <p>AND</p> <p>3. Experience in Immunology diagnostic work</p>
Microbiologist	<p>1. Eligible for registration as a Medical Practitioner with the Medical Board of Western Australia</p> <p>AND</p> <p>2. Higher qualification in medicine or microbiology</p> <p>AND</p> <p>3. Experience in clinical diagnostic and public health microbiology</p>
Pathologist Cytologist	<p>1. Eligible for registration as a Medical Practitioner with the Medical Board of Western Australia</p> <p>AND</p> <p>2. Specialists qualifications in pathology (Histopathology) are essential</p>
Physician	<p>1. Eligible for registration as a Medical Practitioner with the Medical Board of Western Australia</p>

Title of Office	Qualifications for Appointment
Venereologist	AND
	2. Appropriate higher qualifications
	1. Eligible for registration as a Medical Practitioner with the Medical Board of Western Australia
	AND
	2. Diploma of Venereology (London)
Virologist	OR
	A recognised period of time as a Medical Officer in an accepted clinic for the treatment of sexually transmitted diseases could be accepted in lieu of a Diploma of Venereology (London)
	1. Eligible for registration as a Medical Practitioner with the Medical Board of Western Australia
	AND
	2. Higher qualification in microbiology
PHARMACIST	1. Bachelor of Pharmacy
	AND
	2. Eligible for registration with the Pharmaceutical Council of Western Australia
PLANNING OFFICER	Degree relevant to Urban and Regional Planning and/or Development
Statutory Planning Officer	Degree in Urban and Regional Studies

Title of Office	Qualifications for Appointment
COMMUNITY CORRECTIONS OFFICER	University degree in Social Sciences
PSYCHIATRIST (Including Consultant Psychiatrist)	1. Eligible for registration as a Medical Practitioner and Psychiatrist with the Medical Board of Western Australia AND 2. Eligible for membership of the Royal Australian and New Zealand College of Psychiatrists or its equivalent is essential
PSYCHOLOGIST	1. Approved four year academic qualification in Psychology AND 2. Eligibility for registration with the Psychologists Board of Western Australia
CLINICAL PSYCHOLOGIST	1. Masters Degree in Clinical Psychology AND 2. Eligibility for registration with the Psychologists Registration Board of Western Australia as a Psychologist with the approved title 'Clinical Psychologist'
SOCIOLOGIST	Tertiary degree in one of the social sciences
QUANTITY SURVEYOR	1. Bachelor of Applied Science in Quantity Surveying OR 2. Eligible for membership with the Australian Institute of Quantity Surveyors

Title of Office	Qualifications for Appointment
RECREATION ADVISER	1. Minimum of three years Bachelor's Degree in Recreation from a recognised University OR 2. Four year degree from a recognised College of Advanced Education
REHABILITATION COUNSELLOR	Degree in Behavioural Science
SCIENTIFIC OFFICER - including Environmental Officer and Research Officer	Bachelor of Science
Astronomer	Bachelor of Science majoring in Astronomy or Physics or Mathematics or computer science
Biochemist	Bachelor of Science with a major in: i) Biochemistry OR ii) Microbiology OR iii) Pharmacology
Biologist	Bachelor of Science (Biology)
Chemist and Research Officer - including Chemist	Tertiary degree in: i) Chemistry OR ii) Applied Science OR

Title of Office	Qualifications for Appointment
Food Technologist	iii) Chemical Engineering OR
	iv) Metallurgy
	1. Tertiary degree in: i) dairy technology OR
	ii) food technology OR iii) Science with food industry experience 2. Experience is essential for appointment to Level 5
Health Statistician	1. Bachelor of Science (Mathematics) OR 2. Bachelor of Arts (Mathematics)
Microbiologist	1. Bachelor of Science (Microbiology) AND 2. Post graduate experience
Research Mineralogist	Bachelor of Science (Geology)
Research Metallurgist	1. Bachelor of Applied Science (Metallurgy) AND 2. Experience in mining industry or mineral processing essential
Physicist	Bachelor of Science (Physics)

Title of Office	Qualifications for Appointment
Reserve Management Officer	Degree in natural science
Scientific Programmer	1. Tertiary degree with a major in Mathematics, and either:- a) Diploma in Computation OR b) Graduate Diploma in Computing OR c) Demonstrated ability and experience in programming digital computers at a high level of expertise.
SOCIAL PLANNER	University degree in one of the Social Sciences
SOCIAL WORKER	Degree from approved school of Social Work and eligible for full membership of the Australian Association of Social Workers
Community Planning Consultant and Counselling and Welfare Officer	Tertiary degree in one of the social sciences
Social Policy Planning Consultant	1. Post Graduate or honours degree in Social work and eligibility for membership of the Australian Association of Social Workers AND 2. Field experience as a Social Work Practitioner essential
SURVEYOR: Land Surveyor	Approved degree in Surveying

Title of Office	Qualifications for Appointment
	<p>AND</p> <p>Eligibility for corporate membership of the Institution of Surveyors, Australia</p>
THERAPIST	
Occupational	<p>1. Bachelor of Applied Science (Occupational Therapy)</p> <p>OR</p> <p>2. Eligible for registration with the Western Australian Occupational Therapy Board</p>
Physiotherapist	<p>1. Bachelor of Applied Science (Physiotherapy)</p> <p>OR</p> <p>2. Eligible for registration with the Western Australia Board of Physiotherapists</p>
Speech	<p>1. Bachelor of Applied Science (Speech and Hearing Science)</p> <p>OR</p> <p>2. Eligible for membership of the Australian Association of Speech and Hearing (former College of Speech Therapy)</p>
VETERINARY SCIENTIST - including Veterinary Parasitologist and Veterinary Microbiologist	<p>A degree in Veterinary Science or Veterinary Medicine registrable with the Veterinary Surgeons Board of Western Australia</p>
Veterinary Pathologist	<p>1. A degree in Veterinary Science or Veterinary Medicine registrable with the Veterinary Surgeons Board of Western Australia</p> <p>AND</p>

Title of Office	Qualifications for Appointment
Virologist	2. Post Graduate qualifications in Veterinary Pathology
	AND
	3. Relevant experience essential.
	1. A degree in Veterinary Science or Veterinary Medicine registrable with the Veterinary Surgeons Board of Western Australia
	AND
	2. Post Graduate qualifications in a relevant area
