



LGBTQIA+ Reference Group Meeting Three Communique

28 August 2024

The third LGBTQIA+ Reference Group meeting was held on 28 August 2024 at the Department of Communities (Communities) Boorloo Campus.

Interim Co-Chair arrangements, pending establishment of the LGBTQIA+ Peak Body, saw Living Proud representative, Meaghan Holden, Co-Chair the meeting with Communities as endorsed by the group at the second meeting.

Reference Group members refined the scope, principles and practices underpinning the approach to engagement and consultation to develop WA's first whole-of-government LGBTQIA+ Inclusion Strategy (the Strategy); noting there are many opportunities for LGBTQIA+ communities to inform the development of the Strategy now and in the future.

Key outcomes of the Reference Group meeting included:

1. Planning for engagement and consultation with LGBTQIA+ communities
 - Determining effective and inclusive methods for engagement and consultation of LGBTQIA+ communities in regional locations
 - Utilising trauma informed and culturally safe and appropriate language to engage with the diversity of LGBTQIA+ communities
 - Agreement on the creation of a series of resources to support engagement and consultation including the drafting of consultation questions, and the development of a schedule of consultation with LGBTQIA+ communities
2. Scope
 - Determining what should be learned from consulting with LGBTQIA+ communities, and how LGBTQIA+ community views will be collected, collated and evaluated.
3. Principles
 - Engagement with LGBTQIA+ communities is strengths-based and is:
 - trauma-informed, and culturally and psychologically safe
 - accessible for ease of participation
 - acknowledges intersectional identities
 - people-centred, respectful and collaborative
 - adaptive to emerging themes and opportunities to be heard

4. Practices

- How to effectively leverage partnerships between government and the LGBTQIA+ community support sector for a co-designed and co-delivered approach to engagement and consultation.