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**SALARIES AND ALLOWANCES ACT 1975**

**DETERMINATION OF THE SALARIES AND ALLOWANCES TRIBUNAL  
FOR CLERKS AND DEPUTY CLERKS OF THE PARLIAMENT,  
PUBLIC SERVICE OFFICE HOLDERS INCLUDED IN THE  
SPECIAL DIVISION OF THE PUBLIC SERVICE AND  
PERSONS HOLDING OFFICES PRESCRIBED IN  
SALARIES AND ALLOWANCES REGULATION NUMBER 3**

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## PREAMBLE

### Statutory Context

1. This Determination is issued in accordance with the *Salaries and Allowances Act 1975* (the Act) and sets the remuneration to be paid or provided to:
  - (a) the Clerk of the Legislative Council or Clerk of the Legislative Assembly or the Deputy Clerk of either House (section 6(1)(c));
  - (b) officers of the Public Service holding offices included in the Special Division of the Public Service (section 6(1)(d)); and
  - (c) a person holding any other office of a full-time nature, created or established under a law of the State, that is prescribed for the purposes of this section, but not being an office the remuneration for which is determined by or under any industrial award or agreement made or in force under any other law of the State (section 6(1)(e)).
2. Section 8(a) of the Act provides that a Determination relating to offices identified in sections 6(1)(c), 6(1)(d) and 6(1)(e) must be issued within 12 months of the previous Determination. The Tribunal's most recent Determination in relation to the remuneration of the offices was issued on 22 June 2023.
3. In accordance with section 10A, this Determination has considered the:
  - *Public Sector Wages Policy Statement*, issued on 18 December 2023; and
  - financial position and fiscal strategy of the State, as stated in the *WA State Budget 2024-25*.

### Decision

4. The Tribunal has considered the current economic environment, noting the *WA State Budget 2024-25* and the Public Sector Wages Policy.
5. The Tribunal notes the ongoing attraction and retention concerns experienced in the public sector and the impact limited salary increases over the medium term have had, along with broader employment market conditions.
6. The Tribunal has determined a general 4% increase in remuneration for officers within this Determination with the exception of Office Holders in the Third Schedule, who received a general increase in October 2023. This increase remains in line with the increases available to the wider public service and provided to other groups in the Tribunal's jurisdiction.
7. Officers outlined in the sixth, seventh and eighth schedules, whose remuneration is determined as a total remuneration package, will receive an additional 0.5% increase to take into account the Superannuation Guarantee increase effective from 01 July 2024.
8. The 4% increase has been applied to the maximum and minimum of the salary bands.

9. In addition to the general salary increase, the salaries of some individual positions have been adjusted following review and assessment by the Tribunal in response to submissions from the Office Holders. These changes have been applied to ensure salaries are more appropriately aligned to reflect resourcing objectives and long-term value. The positions affected by these changes are:
- Director General, Department of Finance;
  - Auditor General, Office of the Auditor General; and
  - Commissioner of Corrective Services, Department of Justice.
10. The Tribunal has continued its structural review of the Special Division which began in 2023 where some changes to select Band 3 and 4 Chief Executive Officers (CEOs) were made in November 2023 and continued with adjustments made to Band 1 CEOs in January 2024. In this determination, the Tribunal has reviewed the work value classification of Band 2 CEOs. and where appropriate, have realigned the positions within the Band 2 range.
11. The Tribunal has conducted substantial analysis of CEO positions as well as any attraction and retention concerns, comparisons with other position within WA and other jurisdictions, along with anything else the Tribunal finds relevant, and where required, have reclassified positions within their respective band ranges to better reflect the work value of the position. The Tribunal made adjustments to select Band 3 and 4 Chief Executive Officers (CEOs) in November 2023 and Band 1 CEOs in January 2024. The Tribunal has finalised its structural review of Special Division CEOs with some adjustments made to Band 2 CEOs in this determination.
12. The positions considered within the structural review were:
- Director General, Department of Primary Industries and Regional Development;
  - Director General, Department of Planning, Lands and Heritage;
  - Director General, Department of Biodiversity, Conservation and Attractions;
  - Managing Director, Insurance Commission of WA;
  - Chief Executive Officer, Government Employees Superannuation Board;
  - Director General, Department of Local Government, Sport and Cultural Industries;
  - Commissioner, Mental Health Commission;
  - Director General, Department of Water and Environmental Regulation;
  - Chief Executive Officer, Infrastructure WA; and
  - Director General, Department of Training and Workforce Development.
13. A structural review of Non-CEO positions within the Special Division will be conducted by the Tribunal throughout 2024 and 2025.
14. The Tribunal has continued to monitor the impacts of changes to lease costs associated with motor vehicles and has adjusted the Motor Vehicle benefits throughout the Determination to better align to the current market.
15. The Determination will now issue.

# DETERMINATION

## PART 1 INTRODUCTORY MATTERS

*This Part deals with some matters that are relevant to the Determination generally.*

### 1.1 Short Title

This Determination may be cited as the *Special Division, Prescribed Office Holders and Clerks of the Parliament Determination No. 1 of 2024*.

### 1.2 Commencement

This Determination comes into operation on 1 July 2024.

### 1.3 Content and intent

Pursuant to the *Salaries and Allowances Act 1975* ('the Act') this Determination provides for the salary, allowances and other benefits to be paid, provided or reimbursed to:

- (a) the Clerk of the Legislative Council or Clerk of the Legislative Assembly or the Deputy Clerk of either House (section 6(1)(c));
- (b) officers of the Public Service holding offices included in the Special Division of the Public Service (section 6(1)(d); and
- (c) a person holding any other office of a full-time nature, created or established under a law of the State, that is prescribed for the purposes of this section, but not being an office the remuneration for which is determined by or under any industrial award or agreement made or in force under any other law of the State (section 6(1)(e)).

### 1.4 References to Dates

- (1) In this Determination, a reference to "a year" or "per annum" relates to a financial year.
- (2) Where benefits or entitlements are provided with specific reference to "a financial year", these cease on and from 30 June each year and, unless otherwise specified in this Determination, no unexpended amount can be carried over to later financial years.

### 1.5 Terms used

In this Determination, unless the contrary intention appears –

**Remuneration** means salary, allowances, fees, emoluments and benefits (whether in money or not);

**Salary** means the portion of remuneration which is paid as money;

**Special Division officer** means the holder of an office which has been included in the Special Division of the Public Service pursuant to section 38 of the *Public Sector Management Act 1994* and for the purposes of section 6(1)(d) of the Act;

**Prescribed Officer** means the holder of an office which has been created or established under a law of the State, that is prescribed for the purposes of section 6(1)(e) of the Act.

**Tribunal** means the Salaries and Allowances Tribunal.

**Officer** means the person appointed to the position on a substantive basis.

## **1.6 Conditions of service**

- (1) Unless the conditions of service of a Special Division officer or Prescribed Officer are determined pursuant to a law of the State other than the Act, the conditions of service specified in this Determination will apply.
- (2) To the extent that terms and conditions of employment affect remuneration (e.g. paid leave), Office Holders listed in this Schedule are entitled to the same terms and conditions as contained in the *Public Service Award 1992* as at the date of this Determination and the *Public Sector CSA Agreement 2022*. With the exception of positions at WA Police Service contained in Table 2: Prescribed Office Holders within Part 1 of the First Schedule where leave provisions will be in accordance with the *Western Australia Police Force Industrial Agreement 2021*.
- (3) Where there is any inconsistency between this Determination and the terms and conditions of the *Public Service Award 1992* and the *Public Sector CSA Agreement 2022*, the conditions of service specified in this Determination shall prevail.

## **1.7 Salaries**

- (1) All salaries stated in the Schedules of this Determination are inclusive of annual leave loading.
- (2) A person holding more than one Special Division or Prescribed Office, shall receive remuneration for one office only, being the office classified or remunerated at the highest level.

## **1.8 Salary Packaging**

An Office Holder identified in this Determination is entitled to participate in salary packaging arrangements for superannuation and novated leases in accordance with circular No. 04 of 2012 "Guidelines for Salary Packaging in the WA Public Sector 2012" issued by the Department of Energy, Mines, Industry Regulation and Safety. A copy of these guidelines can be found at: <https://www.commerce.wa.gov.au/labour-relations/government-instructions>.

**FIRST SCHEDULE**  
**SPECIAL DIVISION AND PRESCRIBED OFFICE HOLDERS**

**PART 1 SALARY**

*This Part deals with the salary payable to Special Division and Prescribed Office Holders listed below.*

**1.1 Salary**

- (1) The annual salaries specified in the Tables of this Part apply to the holders of the corresponding offices.

**Table 1: Special Division CEOs**

Office	Department or Agency	Band	Office Holder	Salary
<b>Chief Executive Officer</b>	Arts and Culture Trust	4	Janis Carren	\$243,307
<b>Director General</b>	Biodiversity, Conservation and Attractions	2	S Smith	\$387,854
<b>Chief Executive Officer</b>	Botanic Gardens and Parks Authority	4	S Smith	See Director General, Biodiversity, Conservation and Attractions
<b>Managing Director</b>	Central Regional TAFE	4	J Payne	\$260,348
<b>Chief Executive Officer</b>	ChemCentre	4	P McCafferty	\$243,307
<b>Director General</b>	Communities	1	M Rowe	\$487,242
<b>Registrar</b>	Department of the Registrar, Western Australian Industrial Relations Commission	4	S Bastian	\$243,307
<b>Director General</b>	Education	1	L Rodgers	\$528,302
<b>Director General</b>	Finance	1	J Cant	\$487,242
<b>Director</b>	Gascoyne Development Commission	4	T Bray	\$224,128
<b>Director</b>	Goldfields-Esperance Development Commission	4	K Starcevich	\$224,128
<b>Chief Executive Officer</b>	Government Employees Superannuation Board	2	B Palmer	\$387,854
<b>Director</b>	Great Southern Development Commission	4	N Monks	\$224,128
<b>Managing Director</b>	Insurance Commission of Western Australia	2	R Whithear	\$387,854
<b>Director General</b>	Jobs, Tourism, Science and Innovation	1	R Brown	\$446,181
<b>Director General</b>	Justice	1	K Maj	\$487,242
<b>Director</b>	Kimberley Development Commission	4	C Berger	\$224,128



<b>Director General</b>	Local Government, Sport and Cultural Industries	2	L Chopping	\$387,854
<b>Chief Executive Officer</b>	Lotteries Commission	3	C Smith	\$335,867
<b>Commissioner</b>	Mental Health Commission	2	M Lewis	\$387,854
<b>Chief Executive Officer</b>	Metropolitan Cemeteries Board	4	K Oliver	\$243,307
<b>Chief Executive Officer</b>	Metropolitan Redevelopment Authority	3	Vacant	\$-
<b>Director</b>	Mid-West Development Commission	4	N Hay	\$224,128
<b>Chief Executive Officer</b>	Minerals Research Institute of Western Australia	4	N Roocke	\$244,897
<b>Managing Director</b>	North Metropolitan TAFE	3	M Hoad	\$298,108
<b>Managing Director</b>	North Regional TAFE	4	H Smart	\$260,348
<b>Director</b>	Peel Development Commission	4	A Ward	\$224,128
<b>Director</b>	Pilbara Development Commission	4	S Taylor	\$233,184
<b>Director General</b>	Planning, Lands and Heritage	2	A Kannis	\$405,120
<b>Director General</b>	Premier and Cabinet	1	E Roper	\$528,302
<b>Director General</b>	Primary Industries and Regional Development	2	H Brayford	\$405,120
<b>Chief Executive Officer</b>	Public Transport Authority	2	P Woronzow	See Director General, Department of Transport
<b>Chief Executive Officer</b>	Rottneest Island Authority	4	S Smith	See Director General, Biodiversity, Conservation and Attractions
<b>Chief Executive Officer</b>	School Curriculum and Standards Authority	3	L Rodgers	See Director General, Department of Education
<b>Small Business Commissioner</b>	Small Business Development Corporation	3	D Eaton	\$279,230
<b>Managing Director</b>	South Metropolitan TAFE	3	D Ganeson-Oats	\$298,108
<b>Managing Director</b>	South Regional TAFE	4	Vacant	\$ -
<b>Director</b>	South West Development Commission	4	M Teede	\$224,128
<b>Director General</b>	Training and Workforce Development	2	K Ho	\$370,494
<b>Director General</b>	Transport	1	P Woronzow	\$487,242
<b>Under Treasurer</b>	Treasury	1	M Barnes	\$528,302
<b>Director General</b>	Water and Environmental Regulation	2	Vacant	\$ -

<b>Chief Executive Officer</b>	Western Australian Health Promotion Foundation	4	C Smith	See Chief Executive Officer, Lotteries Commission
<b>Chief Executive Officer</b>	Western Australian Land Information Authority	3	Vacant	\$ -
<b>Director</b>	Wheatbelt Development Commission	4	R Cossart	\$224,128
<b>Chief Executive Officer</b>	WorkCover Western Australia Authority	4	C White	\$260,348
<b>Chief Executive Officer</b>	Zoological Parks Authority	4	S Smith	See Director General, Biodiversity, Conservation and Attractions

**Table 2: Prescribed Office Holders**

Office	Department or Agency	Office Holder	Salary
<b>Commissioner for Equal Opportunity</b>	Equal Opportunity Commissioner	J Byrne	\$298,108
<b>Commissioner</b>	Fire and Emergency Services	D Klemm	\$446,181
<b>General Manager</b>	Forest Products Commission	S West	\$298,108
<b>Chief Health Officer</b>	Health	A Robertson	See Eighth Schedule
<b>Director</b>	Health and Disability Services Complaints Office	S Cowie	\$260,348
<b>Chief Executive Officer</b>	Infrastructure WA	P Helberg	\$379,506
<b>Commissioner of Main Roads</b>	Main Roads WA	P Woronzow	See Director General, Department of Transport
<b>President</b>	Mental Health Tribunal	A Lu	\$335,867
<b>Auditor General</b>	Office of the Auditor General	C Spencer	\$487,242
<b>Chief Psychiatrist</b>	Office of the Chief Psychiatrist	N Gibson	See Seventh Schedule
<b>Commissioner for Children and Young People</b>	Office of the Commissioner for Children and Young People	J McGowan-Jones	\$286,642
<b>Director of Public Prosecutions</b>	Office of the Director of Public Prosecutions	R Owen	See Fourth Schedule
<b>Deputy Director of Public Prosecutions</b>	Office of the Director of Public Prosecutions	J Whalley SC	See Fourth Schedule
<b>Information Commissioner</b>	Office of the Information Commissioner	C Fletcher	\$260,348
<b>Inspector of Custodial Services</b>	Office of the Inspector of Custodial Services	E Ryan	\$260,348
<b>Solicitor General</b>	Office of the Solicitor General	C Byder SC	See Sixth Schedule
<b>Commissioner</b>	Parliamentary Commissioner for Administrative Investigations	C Field	\$410,622
<b>Deputy Commissioner</b>	Parliamentary Commissioner for Administrative Investigations	D Robinson	\$219,091
<b>Public Sector Commissioner</b>	Public Sector Commission	S O'Neill	\$528,302
<b>State Librarian</b>	State Library of Western Australia	C Clark	\$260,348
<b>Electoral Commissioner</b>	Western Australian Electoral Commission	R Kennedy	\$279,230
<b>Deputy Electoral Commissioner</b>	Western Australian Electoral Commission	C Barron	\$211,080
<b>Commissioner of Police</b>	Western Australian Police Service	C Blanch	\$528,302
<b>Deputy Commissioner</b>	Western Australian Police Service	A Adams	\$310,539

<b>Deputy Commissioner</b>	Western Australian Police Service	K Whitely	\$310,539
<b>Assistant Commissioner</b>	Western Australian Police Service	P Zanetti	\$234,811
<b>Assistant Commissioner</b>	Western Australian Police Service	D Gaunt	\$234,811
<b>Assistant Commissioner</b>	Western Australian Police Service	P Healy	\$234,811
<b>Assistant Commissioner</b>	Western Australian Police Service	P Dallimore	\$234,811
<b>Assistant Commissioner</b>	Western Australian Police Service	J McCabe	\$234,811
<b>Assistant Commissioner</b>	Western Australian Police Service	T Longhorn	\$234,811
<b>Assistant Commissioner</b>	Western Australian Police Service	A Mavratsou	\$234,811
<b>Assistant Commissioner</b>	Western Australian Police Service	K Taylor	\$234,811
<b>Assistant Commissioner</b>	Western Australian Police Service	G Knott	\$234,811
<b>Assistant Commissioner</b>	Western Australian Police Service	B Royce	\$234,811
<b>Assistant Commissioner</b>	Western Australian Police Service	Vacant	\$234,811
<b>Assistant Commissioner</b>	Western Australian Police Service	Vacant	\$234,811
<b>Chief Executive Officer</b>	Western Australian Tourism Commission	R Brown	See Director General, Jobs, Tourism, Science and Innovation
<b>WorkSafe Commissioner</b>	WorkSafe WA	Vacant	\$ -

- (2) Where the Deputy Commissioner, Western Australian Electoral Commission (WAEC), acts in the position of Electoral Commissioner, WAEC, for a period of four or more consecutive weeks while the office is substantively vacant or the Office Holder is on leave, the Deputy Commissioner is entitled to receive the salary awarded in Table 2 Prescribed Office Holders, to the position of Electoral Commissioner for the duration of the acting arrangement.
- (3) A person appointed by the Governor to temporarily act in the Office of the Inspector of Custodial Services, is entitled to receive the same salary that is awarded to the position of Inspector of Custodial Services as set out in 'Table 2 Prescribed Office Holders'. The acting Inspector of Custodial Services is also entitled to the motor vehicle benefits set out in Part 3 and the superannuation entitlements set out in Part 6 of this Determination. The salary and benefits apply on a pro rata basis for any period in which the Inspector of Custodial Services is absent from duty.

**Table 3: Special Division Non-CEOs**

Office	Department or Agency	Band	Office Holder	Salary
<b>Deputy Director General</b>	Biodiversity, Conservation and Attractions	3	P Dans	\$251,852
<b>Deputy Director General, Strategy and Governance</b>	Biodiversity, Conservation and Attractions	3	Vacant	\$ -
<b>Deputy Director General, Housing and Homelessness</b>	Communities	2	L McIvor	\$339,333
<b>Deputy Director General, Community Services</b>	Communities	2	M Samuels	\$310,540
<b>Deputy Director General, Business Services</b>	Communities	4	S Maines	\$251,852
<b>Deputy Director General, Education Business Services</b>	Education	2	J Peckitt	\$310,540
<b>Deputy Director General, Schools</b>	Education	2	M Sands	\$310,540
<b>Deputy Director General, Student Achievement</b>	Education	2	J Bell	\$310,540
<b>Executive Director, School Curriculum and Standards</b>	Education	3	J Healy	\$310,540
<b>Deputy Director General, Coordinator of Energy</b>	Energy, Mines, Industry Regulation and Safety	2	J Thomas	\$310,540
<b>Deputy Director General, Resource and Environmental Regulation</b>	Energy, Mines, Industry Regulation and Safety	3	A Chaplyn	\$251,852
<b>Deputy Director General, Industry Regulation and Consumer Protection</b>	Energy, Mines, Industry Regulation and Safety	3	K Berger	\$251,852
<b>Deputy Director General, Corporate Services and Labour Relations</b>	Energy, Mines, Industry Regulation and Safety	3	I Munns	\$251,852
<b>Deputy Director General, Buildings and Contracts</b>	Finance	2	S Whitmarsh	\$325,795
<b>Deputy Director General, Major Projects</b>	Finance	2	N Godecke	\$351,648
<b>Deputy Director General, Advisory Services</b>	Finance	3	K Ingham	\$265,259
<b>Chief Customer Officer, Service WA</b>	Finance	3	H Farrell	\$251,852
<b>Commissioner of State Revenue</b>	Finance	2	C McMahon	\$310,540

<b>Deputy Commissioner, Operations</b>	Fire and Emergency Services	3	C Waters	\$295,898
<b>Deputy Director General</b>	Health	2	A Kelly	\$324,243
<b>Assistant Director General Strategy and Governance</b>	Health	2	N O'Keefe	\$324,243
<b>Assistant Director General Purchasing and System Performance</b>	Health	2	R Anderson	\$324,243
<b>Deputy Chief Executive Officer</b>	Infrastructure WA	4	O Thomas	\$251,956
<b>Deputy Director General, Industry Science and Innovation</b>	Jobs, Tourism, Science and Innovation	3	L Dawson	\$251,852
<b>Deputy Director General Resources and Project Facilitation</b>	Jobs, Tourism, Science and Innovation	3	P Gorey	\$251,852
<b>Deputy Director General Strategy and International Engagement</b>	Jobs, Tourism, Science and Innovation	3	S Spencer	\$251,852
<b>Managing Director Tourism WA</b>	Jobs, Tourism, Science and Innovation	3	Vacant	\$ -
<b>Commissioner of Corrective Services (Deputy Director General)</b>	Justice	2	B Royce	\$339,333
<b>Executive Director, Court and Tribunal Services</b>	Justice	4	J Stampalia	\$234,810
<b>Public Trustee</b>	Justice	4	B Roche	\$251,852
<b>Deputy Director General, Portfolio Management and Coordination</b>	Local Government, Sport and Cultural Industries	3	E Gauntlett	\$251,852
<b>Managing Director</b>	Main Roads WA	2	J Erceg	\$339,333
<b>Deputy Auditor General</b>	Office of the Auditor	2	S Labuschagne	\$310,540
<b>Director Corporate Services</b>	Office of the Director of Public Prosecutions	3	Vacant	\$ -
<b>Deputy Director General, Intergovernmental Relations and Strategic Priorities</b>	Premier and Cabinet	2	A Pickrell	\$339,333
<b>Deputy Director General, Aboriginal Engagement and Community Policy</b>	Premier and Cabinet	2	F Hunt	\$339,333
<b>Deputy Director General, Infrastructure, Economy and Environment</b>	Premier and Cabinet	3	C Clark	\$310,540

<b>Government Chief Information Officer</b>	Premier and Cabinet	3	G Italiano	\$281,196
<b>Assistant Director General, State Services</b>	Premier and Cabinet	4	Vacant	\$ -
<b>Deputy Director General Industry and Economic Development</b>	Primary Industries and Regional Development	3	P Isaachen	\$251,852
<b>Deputy Director General Sustainability and Biosecurity</b>	Primary Industries and Regional Development	3	Vacant	\$ -
<b>Managing Director</b>	Public Transport Authority	2	M Burgess	\$339,333
<b>Director of the Office of Major Transport Infrastructure Delivery</b>	Public Transport Authority	4	LCoci	See Managing Director OMITD, Transport
<b>Managing Director OMITD</b>	Transport	2	L Coci	\$339,333
<b>Managing Director DoT</b>	Transport	2	I Cameron	\$339,333
<b>Managing Director Metronet</b>	Transport	2	Vacant	\$ -
<b>Managing Director Westport</b>	Transport	3	P Seares	\$280,095
<b>Deputy Under Treasurer</b>	Treasury	2	M Court	\$339,333
<b>Assistant Under Treasurer, Economic</b>	Treasury	3	A Jones	\$310,540
<b>Assistant Under Treasurer, Agency Budgeting and Governance</b>	Treasury	3	R Watson	\$281,196*
<b>Assistant Under Treasurer, Strategic Policy and Evaluation</b>	Treasury	3	M Andrews	\$281,196*
<b>Assistant Under Treasurer, Advisory Services</b>	Treasury	3	A Jalleh	\$281,196
<b>Deputy Director General, Approvals</b>	Water and Environmental Regulation	3	C Shaw	\$266,523
<b>Deputy Director General, Climate and Sustainability</b>	Water and Environmental Regulation	3	E Briggs	\$266,523
<b>Executive Director</b>	Western Australian Police Service	3	F Pasquale	\$310,539

\* Current Office Holders receive a temporary salary increase of \$28,215.00 p.a. effective for twelve months from 01 January 2024 with further extension subject to approval by the Salaries and Allowances Tribunal.

## PART 2 CLASSIFICATION FRAMEWORK FOR SPECIAL DIVISION OFFICES

*This Part deals with the classification framework applicable to Special Division offices listed in Part 1 of this Schedule.*

### 2.1 General

- (1) Special Division offices listed in this Schedule have been assigned by the Tribunal to one of four classifications designated Band 1 to Band 4.
- (2) Each classification (Band 1 to Band 4) has a commensurate annual salary as specified in this Section. The salary is exclusive of other benefits described further below in Parts 3, 4, 5 and 6.
- (3) Chief Executive Officers (CEOs) have been designated a higher salary range within each Band in recognition of the distinction between CEOs with end of line responsibility and non-CEOs in subordinate positions.
- (4) The Tribunal will review the classification of an office when that office becomes vacant and prior to a new appointment being made.

**Table 4: Annual salary range for the classification of Chief Executive Officers in the Special Division of the Public Service**

SPECIAL DIVISION CHIEF EXECUTIVE OFFICERS		
Band	Annual Salary Range	
Band 1	\$405,120	\$569,364
Band 2	\$335,867	\$405,120
Band 3	\$260,348	\$335,867
Band 4	\$224,128	\$260,348

**Table 5: Annual salary range for the classification of non-Chief Executive Officers in the Special Division of the Public Service**

SPECIAL DIVISION NON-CHIEF EXECUTIVE OFFICERS		
Band	Annual Salary Range	
Band 1	Not applicable	Not applicable
Band 2	\$310,540	\$365,350
Band 3	\$251,852	\$310,540
Band 4	\$211,080	\$251,852



## **PART 3            MOTOR VEHICLE BENEFITS**

*This Part deals with the motor vehicle benefits paid or provided to Office Holders listed in Part 1 of this Schedule.*

### **3.1        General**

- (1) In addition to the salary determined for the Office Holders listed in Part 1 of this Schedule, those Office Holders have an entitlement to an allowance which may be taken as cash with salary or may be utilised to access a motor vehicle for private use leased through State Fleet.
- (2) The vehicle (being part of the Government-owned State Fleet) should be managed in accordance with the policies and conditions established and amended from time to time by the Department of Finance (the effective owner of the State Fleet). Applicable terms and conditions are currently set out in the document "State Fleet – General Agreement".
- (3) A person holding more than one Special Division or Prescribed Office, shall be entitled to a motor vehicle or cash in lieu of a motor vehicle for one such office only, being the office classified or remunerated at the highest level.
- (4) An individual accessing a vehicle under this Part shall take due care of the condition and security of the vehicle. This includes responsibility for ensuring the vehicle is regularly serviced and maintained at government expense according to the manufacturer's recommended specifications, and making arrangements for off-street parking at home, whenever practicable, with appropriate security precautions taken at all times. Any theft or damage should be reported to the Agency Fleet Coordinator.
- (5) Office Holders who choose to lease an Electric Vehicle (EV) need to be aware that the costs associated with re-fuelling an electric vehicle are not included in published annual operating costs and are the responsibility of the officeholder. Office Holders will be responsible for making their own arrangements for at-home EV charging infrastructure and energy costs. Office Holders may not utilise office-based charging infrastructure nor agency-provided recharging cards to refuel SAT vehicles.
- (6) Motor vehicles leased for Office Holders under this Determination or a previous Determination of the Tribunal shall not be changed or cash in lieu taken prior to the expiration of the lease.
- (7) While the vehicle may be used anywhere in Western Australia at no cost to the individual, if the vehicle is driven interstate, the individual is liable for the cost of fuel and oil while interstate. Furthermore, if used outside of Western Australia, the custodian must be in the vehicle at all times that it is being used.
- (8) Should the officer choose not to use the vehicle, supplied through State Fleet, for business, or for travelling to and from work, but allows and authorises the vehicle to be used for private use during business hours by another family member or person, they are not entitled to access another government vehicle for their private use, including transport to and from work.

- (9) Should the officer choose to take cash in lieu of a motor vehicle supplied through State Fleet, it is not the Tribunal's intent that this should result in additional government expense or an increase in the government fleet to provide transport for the Office Holder during business hours. The Office Holder is not entitled to claim a mileage allowance for use of their private vehicle for work purposes. Neither are they entitled to access another government vehicle for their personal use including transport to and from work.

### **3.2 Annualised whole of life cost of the vehicle and the cost to the Office Holder**

- (1) The annual whole of life cost allowance for the vehicle (including accessories) shall be \$26,000 p.a.
- (2) The annual whole of life cost of the vehicle shall be calculated on a pro rata basis in accordance with the proportion of full-time hours worked by an Office Holder.
- (3) Office Holders located in non-metropolitan locations that require a four-wheel drive vehicle for operational reasons, can apply to the employing authority for the issue of a four-wheel drive vehicle in lieu of the entitlement mentioned in this Section.
- (4) The total whole of life cost of the chosen vehicle and accessories determined in this section, must be borne by the Office Holder. This includes the purchase cost of any accessories and the installation cost and removal costs if required, before disposal of the vehicle.
- (5) In the event an Office Holder's motor vehicle requires modifications to cater for a disability, resulting in total vehicle costs higher than the notional lease value, then the reasonable additional cost may be approved by the Office Holder's employing authority.
- (6) Where the annual whole of life cost in accordance with this Determination is less than the relevant motor vehicle benefit determined in this section, the difference in the cost to Government is to be paid fortnightly as part of the Office Holder's remuneration.
- (7) Where the annual whole of life cost of a vehicle and accessories is greater than the relevant benefit, the difference in cost is to be subtracted fortnightly from the Office Holder's remuneration. Salary adjustments are fixed once the Office Holder commits to a vehicle model and accessory package – regardless of any fluctuations in whole of life costs occurring up to, and post delivery. However, in the event the Office Holder elects to amend the vehicle lease term (including lease extensions or increased lease kilometres), a salary adjustment review (taking into account the revised whole of life costs) must be undertaken and applied. Vehicle leases must be aligned to actual usage.
- (8) The method of determining whether an additional contribution must be made by the Office Holder or the surplus is to be paid to the Office Holder, shall be based on the annual whole of life cost to the Government of the vehicle sought (using the formula detailed below), compared with the annual whole of life cost allowance.
- (9) The whole of life cost of the vehicle benefit must include the lease cost (based on nominated lifespan and kilometres), Fringe Benefits Tax (FBT) and all other operating costs. The formula to be adopted in valuing the motor vehicle is outlined in Table 6.

**Table 6: Whole of life cost of a Motor Vehicle Formula**

Value of a Motor Vehicle =		
L + R + aD + FBT + I + LCT, where		
L	=	Lease payments
R	=	Registration costs
a	=	Running cost per kilometre
D	=	nominated annual kilometres
FBT	=	Fringe Benefits Tax
I	=	Insurance
LCT	=	Luxury Car Tax

(10) FBT is costed at applicable Australian Taxation Office rates. FBT is costed at purchase price (including GST) x Statutory fraction x Gross up (2.0802) x FBT rate (0.470). A 'Fringe Benefits Tax Exempt Agency' means where an organisation is exempt from FBT in accordance with Commonwealth Government legislation, a notional amount equal to the standard FBT must be added to the cost of the benefit.

(11) Each lease should be tailored to achieve the most cost-effective arrangement based on individual usage patterns.

### **3.3 Choice of motor vehicle**

- (1) Where an Office Holder elects to access a leased vehicle under State Fleet arrangements, they may choose any vehicle and accessories in the relevant Western Australian Government Common Use Agreement or an "off contract" vehicle and accessories available under Government leasing arrangements in accordance with the following criteria.
- (2) Office Holders unable to access their choice of vehicle within the scope of the arrangements set out in this Determination should elect to make their own arrangements to meet their personal transport needs.

### **3.4 Cash value of the motor vehicle benefit**

- (1) Where the Office Holder elects not to be provided with a motor vehicle through State Fleet, they are entitled to the cash value being paid fortnightly as additional remuneration.
- (2) The cash value of a motor vehicle shall be calculated on a pro rata basis in accordance with the proportion of full-time hours worked by an Office Holder.

## PART 4 DISTRICT AND TRAVEL ALLOWANCES

This Part deals with the district and travel allowances paid or provided to Office Holders listed in this Part.

### 4.1 District Allowances

- (1) Officer holders listed in this Section shall be entitled to the applicable district allowances, if they are residing in the relevant region of their department or agency, in accordance with *Circular 3/2019 – District Allowance Rates* and the relevant provisions of the *Public Service Award 1992* as at the date of this Determination. Applicable FBT shall be payable by the relevant department or agency.
- (2) For the purposes of calculating the standard rate, dependant rate or partial dependant rate applicable under the *Circular 3/2019 – District Allowance Rates*, the standard rates set out in Table 7 below shall form the basis of the calculations unless and until determined otherwise by the Tribunal.

**Table 7: District Allowances**

Office	Department or Agency	Office Holder	Annual District Allowance (Standard Rate)
Managing Director	Central Regional TAFE	J Payne	\$1,239
Director	Gascoyne Development Commission	T Bray	\$4,387
Director	Kimberley Development Commission	C Berger	\$7,436
Director	Mid-West Development Commission	N Hay	\$1,239
Managing Director	North Regional TAFE	H Smart	\$8,361
Director	Pilbara Development Commission	S Taylor	\$9,449

### 4.2 Travel Allowances – Annual Leave Travel Concessions

Office Holders listed in this section are entitled to travel allowances in accordance with the *Public Service Award 1992* (as at the date of this Determination) and described in clause 23(10) of that Award as “Annual Leave Travel Concessions”.

**Table 8: Travel Allowances – Annual Leave Travel Concessions**

Office	Department or Agency	Office Holder
Director	Gascoyne Development Commission	T Bray
Director	Kimberley Development Commission	C Berger
Managing Director	North Regional TAFE	H Smart
Director	Pilbara Development Commission	S Taylor

## PART 5 HOUSING AND UTILITIES

*This Part deals with the housing and utilities subsidies paid or provided to Office Holders listed in this Part.*

### 5.1 Rental Subsidies

- (1) Office Holders listed in this section are entitled to the applicable Government Regional Officers Housing (GROH) rental subsidies, if they are residing in the relevant region of their department or agency, in accordance with the Department of Communities *GROH Tenant Rent Setting Framework Policy (2019)* (as at the date of this Determination).
- (2) The rental subsidy shall be payable to GROH for the benefit of the Office Holders and is to be calculated using the Department of Communities on-line rent calculator which can be accessed at:  
  
[http://www.housing.wa.gov.au/currenttenants/governmentemployeehousing/rentcalculation/Pages/groh\\_rent\\_calc.aspx](http://www.housing.wa.gov.au/currenttenants/governmentemployeehousing/rentcalculation/Pages/groh_rent_calc.aspx)
- (3) In the event the full rental cost is more than the rental subsidy, the difference is to be borne by the Office Holder. However, departments or agencies can apply to the Employing Authority for approval for the difference to be borne by the department or agency.
- (4) Applicable FBT shall be paid by the Office Holder's department or agency.

**Table 9: Rental Subsidies**

Office	Department or Agency	Office Holder
Director	Gascoyne Development Commission	T Bray
Director	Pilbara Development Commission	S Taylor
Director	Mid-West Development Commission	N Hay
Managing Director	North Regional TAFE	H Smart

### 5.2 Home ownership subsidies

- (1) Office Holders identified in this section shall be entitled to applicable Government home loan subsidies which are aligned generally to the Department of Communities' *GROH Home Ownership Subsidy Scheme and Tenants Purchasing a GROH Dwelling Policy (January 2020)*.
- (2) The home ownership subsidy shall be payable for the benefit of the Office Holder up to the maximum specified in Table 10 below.
- (3) The subsidy shall be paid in accordance with and for the period specified in the relevant Home Loan Subsidy Agreement between the Office Holder and their department or agency identified in Table 10 below.
- (4) Applicable FBT shall be paid by the Office Holder's department or agency.

**Table 10: Home Ownership Subsidies**

Office	Department or Agency	Office Holder	Maximum Annual Home Ownership Subsidy
Managing Director	Central Regional TAFE	J Payne	\$9,100 (\$175 per week)
Director	Kimberley Development Commission	C Berger	\$9,100 (\$175 per week)

**5.3 Electricity subsidies**

- (1) Office Holders listed in this Section shall be entitled to claim electricity subsidies as specified in Table 11 below.
- (2) Claims made under this Section must be accompanied by a tax invoice for electricity utilised at the residence ordinarily occupied by the Office Holder, within the region where the Office Holder's department or agency is located.
- (3) A claim for an electricity subsidy made under this Section must be submitted within 90 days of the due payment date of the tax invoice. In the case of exceptional circumstances, the administering authority may approve an extension of time to submit a claim. Any application made to the administering authority seeking an extension of time to submit a claim under this Section, should be in writing and explain the exceptional circumstances leading to the need for extra time to submit a claim. Exceptional circumstances, for which an extension will be approved, will only be where the Office Holder has demonstrated that the claim submission has been delayed for reasons outside the Office Holder's control or in circumstances where ill health or bereavement has prevented a claim being made on time. Where delays in submitting a claim have been due to administrative oversight or negligence, the Tribunal does not regard these as circumstances appropriate to grant an extension of time to submit a claim. Where a claim is made after 90 days and no extension has been granted, payment against the claim will not be made.
- (4) Applicable FBT shall be paid by the Office Holder's department or agency.
- (5) Any gap between the electricity subsidy as stated in Table 11 and the full electricity amounts is payable by the Office Holder.

**Table 11: Electricity Subsidies**

Office	Department or Agency	Office Holder	Maximum Annual Electricity Subsidy
Director	Gascoyne Development Commission	T Bray	\$1,531
Director	Kimberley Development Commission	C Berger	\$3,051
Managing Director	North Regional TAFE	H Smart	\$2,552
Director	Pilbara Development Commission	S Taylor	\$3,276

## PART 6 SUPERANNUATION ENTITLEMENTS

*This Part deals with the superannuation entitlements paid or provided to Office Holders listed in Part 1 of this Schedule.*

### 6.1 Superannuation Entitlements

- (1) Employer superannuation contributions are payable in accordance with the obligations applicable under the *Superannuation Guarantee (Administration) Act 1992* (Cth), the *State Superannuation Act 2000* and the *State Superannuation Regulations 2001* or the *Fire and Emergency Services Regulations 1986*, as the case may be, unless determined otherwise in this Schedule.
- (2) Superannuation contributions to the Gold State Super scheme are based on the concept of remuneration set out in Regulation 5 of the *State Superannuation Regulations 2001*. Contributions to an accumulation scheme, whether a GESB accumulation scheme or a scheme of choice, are determined by the concept of Ordinary Time Earnings (OTE) defined in the *Superannuation Guarantee (Administration) Act 1992* (Cth) and 'over OTE items' as defined in the *State Superannuation Regulations 2001*. The Department of Treasury document titled *Ordinary Time Earnings and the Treatment of Allowances and Payments for Superannuation Remuneration Purposes – General Principles* provides useful guidance on this matter. The document can be found on the Department of Treasury website at:  
  
[http://www.treasury.wa.gov.au/cms/uploadedFiles/Treasury/State\\_finances/ote\\_treatment\\_allowances\\_payments\\_superannuation\\_remuneration\\_general\\_principles.pdf?n=1655](http://www.treasury.wa.gov.au/cms/uploadedFiles/Treasury/State_finances/ote_treatment_allowances_payments_superannuation_remuneration_general_principles.pdf?n=1655)
- (3) Superannuation contributions to the Fire and Emergency Services Superannuation Fund are governed by the *Superannuation Guarantee (Administration) Act 1992* (Cth) and the *Fire and Emergency Services (Superannuation Fund) Regulations 1986*.
- (4) The position of Chief Executive Officer and State Librarian, State Library of Western Australia, while held by Ms C Clark, shall be paid superannuation in accordance with *UniSuper*.
- (5) A *Gold State* member electing to take a motor vehicle or the cash equivalent in lieu of a motor vehicle is not entitled to have either amount included for superannuation purposes.
- (6) A *West State* or *GESB Super* member electing to take a vehicle does not have the cash value of that vehicle included for superannuation. However, if the Office Holder elects to take a cash equivalent in lieu of a motor vehicle then this amount is included for the purposes of superannuation.

Signed on 21 June 2024.

M Seares AO  
CHAIR

Hon. J Day  
MEMBER

Dr M Schaper  
MEMBER

**SALARIES AND ALLOWANCES TRIBUNAL**



## SECOND SCHEDULE

### SENIOR LEGAL OFFICES

Pursuant to section 6(1)(d) of the *Salaries and Allowances Act 1975* the Salaries and Allowances Tribunal determines the remuneration to be paid per annum to the holders of the offices listed below and is as follows.

#### PART 1 SALARY

*This Part deals with the salary payable to the holders of Senior Legal Offices listed below in Part 1 of this Schedule.*

##### 1.1 Salary

The annual salaries specified in Table 12 of this Part apply to the holders of the corresponding offices.

**Table 12: Remuneration and Offices**

Office	Department or Agency	Band	Office Holder	Salary
<b>State Solicitor, SSO</b>	Justice	1	G Hill	\$486,672
<b>Parliamentary Counsel, PCO</b>	Justice	1	G Lawn	\$486,672
<b>State Counsel</b>	State Solicitor's Office	2	Vacant	\$428,193
<b>Deputy State Solicitor (Commercial)</b>	State Solicitor's Office	2	A Komninos	\$414,749
<b>Deputy State Solicitor (PGL)</b>	State Solicitor's Office	2	T Jeyamohan	\$414,749
<b>Deputy State Solicitor (Civil Litigation)</b>	State Solicitor's Office	2	Vacant	\$414,749
<b>Deputy State Solicitor (APPL)</b>	State Solicitor's Office	2	Vacant	\$414,749
<b>Deputy State Solicitor (NTSL)</b>	State Solicitor's Office	2	Vacant	\$414,749
<b>Deputy Parliamentary Counsel, PCO</b>	Justice	2	R Jacobs	\$414,749
<b>Deputy Parliamentary Counsel, PCO</b>	Justice	2	R Marlin	\$414,749
<b>Senior Adviser (NTSL)</b>	Justice	3	J O'Halloran	\$395,066
<b>Senior Parliamentary Counsel, PCO</b>	Justice	3	D Raeburn	\$367,918
<b>Senior Parliamentary Counsel, PCO</b>	Justice	3	J Chanin	\$367,918
<b>Senior Parliamentary Counsel, PCO</b>	Justice	3	L Geurtsen	\$367,918
<b>Senior Consultant State Prosecutor</b>	Office of the Director of Public Prosecutions	3	Vacant	\$367,918
<b>Senior Consultant State Prosecutor</b>	Office of the Director of Public Prosecutions	3	B Stanwix	\$367,918
<b>Senior Consultant State Prosecutor</b>	Office of the Director of Public Prosecutions	3	P Usher	\$367,918
<b>Senior Consultant State Prosecutor</b>	Office of the Director of Public Prosecutions	3	L Fox SC	\$377,918*

Office	Department or Agency	Band	Office Holder	Salary
<b>Senior Consultant State Prosecutor</b>	Office of the Director of Public Prosecutions	3	Vacant	\$367,918
<b>Consultant State Prosecutor</b>	Office of the Director of Public Prosecutions	4	I Jones	\$304,007
<b>Consultant State Prosecutor</b>	Office of the Director of Public Prosecutions	4	B Tooker	\$304,007
<b>Consultant State Prosecutor</b>	Office of the Director of Public Prosecutions	4	K Robinson	\$304,007
<b>Consultant State Prosecutor</b>	Office of the Director of Public Prosecutions	4	M Cvetkoski	\$304,007
<b>Consultant State Prosecutor</b>	Office of the Director of Public Prosecutions	4	D Lima	\$304,007
<b>Consultant State Prosecutor</b>	Office of the Director of Public Prosecutions	4	J Nicholls	\$304,007
<b>Director Legal Services</b>	Office of the Director of Public Prosecutions	3	M Bugg	\$367,918
<b>Adviser (Counsel)</b>	State Solicitor's Office	4	Vacant	\$293,179
<b>Adviser (NTSL)</b>	State Solicitor's Office	4	Vacant	\$293,179
<b>Adviser (PGL)</b>	State Solicitor's Office	4	Vacant	\$293,179
<b>Adviser (Civil Litigation)</b>	State Solicitor's Office	4	Vacant	\$293,179
<b>Adviser (APPL)</b>	State Solicitor's Office	4	M Payne	\$293,179
<b>Adviser (NTSL)</b>	State Solicitor's Office	4	K Chivers	\$293,179
<b>Senior Parliamentary Counsel, PCO</b>	Justice	4	Vacant	
<b>Senior Parliamentary Counsel, PCO</b>	Justice	4	Vacant	

Abbreviations: SSO - State Solicitor's Office / PCO – Parliamentary Counsel's Office

\* includes \$10,000 premium in recognition of appointment as Senior Counsel.

## **PART 2 CLASSIFICATION FRAMEWORK**

*This Part deals with the classification framework applicable to the holders of Senior Legal Offices listed in Part 1 of this Schedule.*

### **2.1 General**

- (1) Offices listed in this Schedule have been assigned by the Tribunal to one of four classifications designated Band 1 to Band 4.
- (2) Each classification (Band 1 to Band 4) has a commensurate indicative annual salary as specified in this Section.
- (3) The Tribunal will review the classification and salary of an office when that office becomes vacant and prior to a new appointment being made.

**Table 13: Indicative annual salary range for the classification of Senior Legal Offices**

SENIOR LEGAL OFFICES		
Band	Annual Salary Range	
Band 1	\$454,239	\$523,014
Band 2	\$395,200	\$454,239
Band 3	\$323,440	\$395,200
Band 4	\$291,200	\$323,440

### **PART 3 MOTOR VEHICLE BENEFITS**

*This Part deals with the motor vehicle benefits paid or provided to Office Holders listed in this schedule.*

The holders of the offices listed in this Schedule have an entitlement to the provision of a fully maintained leased motor vehicle for private use to the whole of life value of \$26,000 per annum. In all other respects, the motor vehicle entitlements set out in Part 3 of the First Schedule of this Determination apply to Office Holders listed in this Schedule.

Signed on 21 June 2024.

M Seares AO  
CHAIR

Hon. J Day  
MEMBER

Dr M Schaper  
MEMBER

**SALARIES AND ALLOWANCES TRIBUNAL**

## THIRD SCHEDULE COURT REGISTRARS

Pursuant to section 6(1)(d) of the *Salaries and Allowances Act 1975* the Salaries and Allowances Tribunal determines the remuneration to be paid to the holders of the offices listed.

### **PART 1 SALARY**

*This Part deals with the salary payable to the holders of the offices listed below*

**Table 14: Annual salary for Court Registrars**

OFFICE	ANNUAL SALARY
<b>Supreme Court</b>	
Principal Registrar	\$364,560
Registrar	\$322,963
<b>District Court</b>	
Principal Registrar	\$339,597
Registrar	\$319,158
Deputy Registrar	\$309,615

### **PART 2 MOTOR VEHICLE BENEFITS**

*This Part deals with the motor vehicle benefits paid or provided to Office Holders listed in this schedule.*

The holders of the offices listed in this Schedule have an entitlement to the provision of a fully maintained leased motor vehicle for private use to the whole of life value of \$25,000 per annum. In all other respects, the motor vehicle entitlements set out in Part 3 of the First Schedule of this Determination apply to Office Holders listed in this Schedule.

Signed on 21 June 2024.

M Seares AO  
CHAIR

Hon. J Day  
MEMBER

Dr M Schaper  
MEMBER

**SALARIES AND ALLOWANCES TRIBUNAL**

**FOURTH SCHEDULE**  
**DIRECTOR OF PUBLIC PROSECUTIONS AND**  
**DEPUTY DIRECTOR OF PUBLIC PROSECUTIONS**

Pursuant to section 6(1)(e) of the *Salaries and Allowances Act 1975* the Salaries and Allowances Tribunal determines the remuneration to be paid or provided to the holder of the offices of the Director of Public Prosecutions and the Deputy Director of Public Prosecutions.

**PART 1        SALARY AND ALLOWANCES**

*This Part deals with the salary and allowances payable to the Director of Public Prosecutions and the Deputy Director of Public Prosecutions.*

**1.1        Director of Public Prosecutions**

- (1) The holder of the office of Director of Public Prosecutions is to be paid a salary of \$536,589 per annum.
- (2) All other allowances payable from time to time are the same as provided to a Puisne Judge of the Supreme Court of Western Australia.
- (3) As stated in section 2(b) of the *Director of Public Prosecutions Act 1991*, the Director of Public Prosecutions has the same annual leave, sick leave and long service leave entitlements as an officer of the public service.

**1.2        Deputy Director of Public Prosecutions**

- (1) The holder of the office of Deputy Director of Public Prosecutions is to be paid a salary of \$438,905 per annum.
- (2) All other allowances payable from time to time are the same as provided to a District Court Judge of Western Australia.

## **PART 2          MOTOR VEHICLE BENEFITS**

*This Part deals with the motor vehicle benefits paid or provided to the Director of Public Prosecutions and the Deputy Director of Public Prosecutions.*

### **2.1          Motor Vehicle Entitlement**

The Director of Public Prosecutions and the Deputy Director of Public Prosecutions each have an entitlement to the provision of a fully maintained leased motor vehicle for private use to the whole of life value of \$29,000 per annum. In all other respects, the motor vehicle entitlements set out in Part 3 of the First Schedule of this Determination apply to these Office Holders.

Signed on 21 June 2024.

M Seares AO  
CHAIR

Hon. J Day  
MEMBER

Dr M Schaper  
MEMBER

**SALARIES AND ALLOWANCES TRIBUNAL**

## FIFTH SCHEDULE CLERKS AND DEPUTY CLERKS OF THE PARLIAMENT

Pursuant to section 6(1)(c) of the *Salaries and Allowances Act 1975* the Salaries and Allowances Tribunal determines the remuneration to be paid or provided to Clerk of the Legislative Council or Clerk of the Legislative Assembly or the Deputy Clerk of either House.

### **PART 1 SALARY**

*This Part deals with the salary payable to the holders of the offices listed below.*

**Table 15: Annual salary for the Clerks and Deputy Clerks of the Parliament**

Office	Annual Salary
Clerk of the Legislative Council	\$283,286
Deputy Clerk of the Legislative Council	\$218,151
Clerk of the Legislative Assembly	\$283,286
Deputy Clerk of the Legislative Assembly	\$218,151

### **PART 2 MOTOR VEHICLE BENEFITS**

*This Part deals with the motor vehicle benefits paid or provided to Office Holders listed in this Schedule.*

The holders of the offices listed in this Schedule have an entitlement to the supply of a fully maintained motor vehicle for business and private use.

Signed on 21 June 2024.

M Seares AO  
CHAIR

Hon. J Day  
MEMBER

Dr M Schaper  
MEMBER

**SALARIES AND ALLOWANCES TRIBUNAL**

**SIXTH SCHEDULE  
SOLICITOR-GENERAL**

Pursuant to section 4 of the *Solicitor-General Act 1969* the Salaries and Allowances Tribunal determines the remuneration to be paid or provided to the holder of the office of the Solicitor-General.

**PART 1        REMUNERATION**

The holder of the office of Solicitor-General is entitled to remuneration of \$671,886 annum inclusive of salary, motor vehicle entitlement and superannuation. This remuneration is provided on the basis that the holder of the office of Solicitor-General has not retained the right to private practice.

**PART 2        MOTOR VEHICLE BENEFITS**

For the purpose of superannuation, the whole of life value of the motor vehicle entitlements is \$29,000 per annum. In all other respects, the motor vehicle entitlements set out in Part 3 of the First Schedule of this Determination apply to the Solicitor-General.

Signed on 21 June 2024.

M Seares AO  
CHAIR

Hon. J Day  
MEMBER

Dr M Schaper  
MEMBER

**SALARIES AND ALLOWANCES TRIBUNAL**



## **SEVENTH SCHEDULE CHIEF PSYCHIATRIST**

Pursuant to Section 510 of the *Mental Health Act 2014* the Salaries and Allowances Tribunal determines the remuneration to be paid or provided to the holder of the office of the Chief Psychiatrist.

### **PART 1        REMUNERATION**

The holder of the office of Chief Psychiatrist is entitled to remuneration of \$547,712 per annum inclusive of salary, motor vehicle entitlement and superannuation.

### **PART 2        MOTOR VEHICLE BENEFITS**

For the purpose of superannuation, the whole of life of the motor vehicle entitlements is \$26,000 per annum. In all other respects, the motor vehicle entitlements set out in Part 3 of the First Schedule of this Determination apply to the Chief Psychiatrist.

Signed on 21 June 2024.

M Seares AO  
CHAIR

Hon. J Day  
MEMBER

Dr M Schaper  
MEMBER

**SALARIES AND ALLOWANCES TRIBUNAL**

## **EIGHTH SCHEDULE CHIEF HEALTH OFFICER**

Pursuant to Section 12 of the *Public Health Act 2016* the Salaries and Allowances Tribunal determines the remuneration to be paid or provided to the holder of the office of Chief Health Officer.

### **PART 1        REMUNERATION**

The holder of the office of Chief Health Officer is entitled to remuneration of \$555,396 per annum inclusive of salary, motor vehicle entitlements and superannuation.

### **PART 2        MOTOR VEHICLE ENTITLEMENTS**

For the purpose of superannuation, the whole of life value of the motor vehicle entitlement is \$26,000 per annum. In all other respects, the motor vehicle entitlements set out in Part 3 of the First Schedule of this Determination apply to the Chief Health Officer.

Signed on 21 June 2024.

M Seares AO  
CHAIR

Hon. J Day  
MEMBER

Dr M Schaper  
MEMBER

**SALARIES AND ALLOWANCES TRIBUNAL**