

Interim Arrangements to Fill Vacancies at the Department of Justice

Commissioner's Instruction 43

Statement of Intent

To facilitate government policy to in-source operations where possible, the Department of Justice is able to make direct employment offers to certain employees currently engaged by Integrity Industrial.

Scope and application

This Instruction provides a temporary variation to Commissioner's Instruction 2: Filling a Public Sector Vacancy and Commissioner's Instruction 12: Redeployment and Redundancy to allow existing contractors engaged as **qualified chefs, kitchen hands and cooks** by Integrity Industrial at Banksia Hill Detention Centre to be offered direct employment as vocational support officers with the Department of Justice.

References

The Instruction should be read in conjunction with:

- relevant provisions of the *Public Sector Management Act 1994* and Public Sector Management (General) Regulations 1994
- Commissioner's Instruction 1: Employment Standard
- remaining provisions in Commissioner's Instruction 2: Filling a Public Sector Vacancy where not inconsistent with this Instruction
- Commissioner's Instruction 12: Redeployment and Redundancy.

Instruction

The Department of Justice is:

1. not required to:
 - a) advertise (clause 3 of Commissioner's Instruction 2) vocational support officer positions in the scope of this Instruction
 - b) seek redeployment clearance (clause 5 of Commissioner's Instruction 12) for these positions
2. able to make direct offers of appointment to these positions to people currently employed in equivalent positions by Integrity Industrial after completing a documented individual assessment of merit.