



Our Ref: LR0067/2008
Enquiries: Agency LR Adviser

CIRCULAR TO DEPARTMENTS AND AUTHORITIES NO. 8 of 2010

DISTRICT ALLOWANCE (GOVERNMENT WAGES EMPLOYEES) GENERAL AGREEMENT 2010

This Circular replaces the part of Circular No. 1 of 2006 which refers to the District Allowance (Government Wages Employees) General Agreement 2005. The District Allowance (Government Wages Employees) General Agreement 2010 (the Agreement) was registered in the Western Australian Industrial Relations Commission on 13 September 2010.

The Agreement is attached and reflects a change in the District Allowance rates for eligible Government Wages Employees.

Employees whose employment ceased prior to 13 September 2010 are not entitled to the retrospective payment of District Allowance as per this Circular.

Copies of the Agreement will be available on the WAIRC website shortly:
www.wairc.wa.gov.au

Should you require additional information about the application of this Circular please contact your agency Labour Relations Adviser.

BOB HORSTMAN
EXECUTIVE DIRECTOR
LABOUR RELATIONS

17 September 2010

A1854203

**DISTRICT ALLOWANCE (GOVERNMENT WAGES
EMPLOYEES) GENERAL AGREEMENT 2010**

Agreement No. AG 18 of 2010

1. TITLE

This General Agreement shall be known as the District Allowance (Government Wages Employees) General Agreement 2010 and replaces the District Allowance (Government Wages Employees) General Agreement 2005.

2. ARRANGEMENT

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3. DEFINITIONS

- 3.1. For the purpose of this General Agreement, the following definitions shall have the following meanings:
 - (a) "Agency" means a respondent listed in Schedule A.
 - (b) "De facto partner" means a relationship (other than a legal marriage) between two persons, of either different sexes or the same sex, who live together in a

"marriage-like" relationship, as provided for by the *Interpretation Act 1984* as amended from time to time.

- (c) "Disability support pension" means the disability support pension as defined by *The Social Security Act 1991*, or as replaced by the Commonwealth.
- (d) "District Allowance" means an allowance paid to employees in eligible regions as compensation for the general disadvantages associated with living in regional Western Australia, including climate, isolation and cost of living.
- (e) "Employees" means persons employed by the respondents listed in Schedule A who are members of or who are eligible to be members of the unions respondent to this General Agreement.
- (f) "Employer" means the agencies listed in Schedule A and include:
 - (i) The Minister for Health in his incorporated capacity under s.7 of the *Hospitals and Health Services Act 1927 (WA)* as:
 - the Hospitals formerly comprised in the Metropolitan Health Services Board,
 - the Peel Health Services Board,
 - the WA Country Health Service; and
 - (ii) the Director General of Health is the delegate of the Minister for Health in his incorporated capacity under s.7 of the *Hospitals and Health Services Act 1927 (WA)*. In this capacity the Director General of Health acts as the "employer" for the purposes of this General Agreement.
- (g) "Full time hours" means the ordinary hours as defined by the relevant industrial award or agreement to which the employee is covered.
- (h) "General Agreement" means the District Allowance (Government Wages Employees) General Agreement 2010.
- (i) "Headquarters" means the place in which the principal work of an employee is carried out, as defined by the employer.
- (j) "Partner" means an employee's spouse including de facto partner.
- (k) "Spouse" means a person who is lawfully married to that person.
- (l) "WAIRC" means the Western Australian Industrial Relations Commission.
- (m) "Union" means unions party to this General Agreement listed in Schedule B.

3.2 For the purposes of determining eligibility for double the District Allowance rate as per clause 9.1.2, the following definitions shall have the following meanings:

- (a) "Dependant" in relation to an employee, means:
 - (i) a partner; or
 - (ii) where there is no partner, a child or any other relative resident within the State who relies on the employee for their main financial support;who does not receive a district or location allowance of any kind.
- (b) "Partial Dependant" in relation to an employee, means:

- (i) a partner; or
- (ii) where there is no partner, a child or any other relative resident within the State who relies on the employee for their main financial support;

who receives a district or location allowance of any kind less than that applicable to an employee without dependants under any award, agreement or other instrument regulating the employment of the partial dependant.

- 3.3 For the purposes of the definitions at clause 3.2(a) and (b), a child or other relative will be considered to rely on the employee for their main financial support where that child or other relative is in receipt of income of less than half the annualised WA minimum adult wage as at 30 June of the immediate past financial year, excluding income from a disability support pension.

4. PURPOSE OF GENERAL AGREEMENT

- 4.1 The parties agree that the purpose of this General Agreement is to:
- (a) provide District Allowance increases in accordance with this General Agreement, for employees bound by this General Agreement; and
 - (b) establish a methodology for calculating District Allowance.

5. APPLICATION AND PARTIES BOUND

- 5.1 The parties bound by this General Agreement are the agencies listed in Schedule A and the unions party to this General Agreement listed in Schedule B.
- 5.2 This General Agreement shall apply to all employees in Western Australia who are members of or eligible to be members of the unions party to this General Agreement. At the date of registration, the approximate number of employees bound by the General Agreement is 3,933.
- 5.3 This General Agreement is in substitution for any District Allowance provision contained in any award or agreement to which the named respondents in Schedule A and B of this General Agreement are bound.

6. TERM OF GENERAL AGREEMENT

- 6.1 The General Agreement shall operate from the date of registration in accordance with Section 41 of the *Industrial Relations Act 1979* and will expire three years from the date of registration.
- 6.2. The parties to the General Agreement agree to re-open negotiations for a replacement General Agreement at least six months prior to the expiry of the General Agreement.

7. NO FURTHER CLAIMS

The parties to the General Agreement agree that for the term of the General Agreement there will be no further claims on matters contained in the General Agreement, except where otherwise provided.

8 PAYMENT OF DISTRICT ALLOWANCE

8.1 Payment of District Allowance Arrears

- 8.1.1 An eligible employee who is employed by the employer on the date of registration of this General Agreement will, on registration of this General Agreement, receive increases in accordance with the following subclauses:
- (a) The first increase to District Allowance rates as per Schedule C of this agreement is equivalent to the additional District Allowance that would have been paid had the rates in Schedule C been paid from the first pay period on or after 1 July 2008.
 - (b) The second increase to District Allowance rates as per Schedule D of this agreement is equivalent to the additional District Allowance that would have been paid had the rates in Schedule D been paid from the first pay period on or after 1 July 2009.
 - (c) The third increase to District Allowance rates as per Schedule E of this agreement is equivalent to the additional District Allowance that would have been paid had the rates in Schedule E been paid from the first pay period on or after 1 July 2010.
- 8.1.2 An employee who resigns or retires or whose employment is otherwise terminated prior to the registration of this General Agreement is not entitled to the retrospective payment provided in clause 8.1.1.
- 8.1.3 For employees who worked in a region eligible for District Allowance for part or all of the period from 1 July 2008 to the date of registration of this General Agreement, but no longer work in a region eligible for District Allowance, the employee will be paid for the period in which they received a District Allowance.
- 8.1.4 Subject to subclause 8.1.2, the employer will pay the retrospective payment provided in subclause 8.1.1 to an eligible employee who, prior to the registration of this agreement:
- (a) was employed in the Western Australian public sector under a different industrial agreement to which the union is a respondent; or was employed by another employer named in this General Agreement; and
 - (b) commenced employment with their current employer within one calendar week of ceasing employment with the previous Western Australian public sector employer.

8.2 Future District Allowance Increases

- 8.2.1 This General Agreement provides:
- (a) Adjustments to District Allowance rates effective from 1 July 2011 shall be in accordance with the methodology contained in clause 13.1.
 - (b) Adjustments to District Allowance rates effective from 1 July 2012 shall be in accordance with the methodology contained in clause 13.2.
 - (c) Adjustments to District Allowance rates effective from 1 July 2013 shall be in accordance with the methodology contained in clause 13.1.

9. APPLICATION OF DISTRICT ALLOWANCE

- 9.1.1 An employee shall be paid a District Allowance for the region in which the employee's headquarters is located. Provided that where the employee's headquarters is situated in an exceptions to standard rate town or place, the employee shall be paid a District Allowance at the rate appropriate to that town or place.
- 9.1.2 An employee who has a dependant shall be paid double the district allowance prescribed by subclause 9.1.1 for the district, town, or place in which the employee's headquarters is located.
- 9.1.3 Where an employee has a partial dependant the total District Allowance payable to the employee shall be the District Allowance prescribed by subclause 9.1.1 plus an allowance equivalent to the difference between the rate of district or location allowance the partial dependant receives and the rate of district or location allowance the partial dependant would receive if he or she was employed in a full time capacity under the Agreement or other provision regulating the employment of the partial dependant.
- 9.1.4 When an employee is on approved annual leave, the employee shall for the period of such leave, be paid the District Allowance to which he or she would ordinarily be entitled.
- 9.1.5 When an employee is on long service leave or other approved leave with pay (other than annual leave), the employee shall only be paid District Allowance for the period of such leave if the employee, dependant/s or partial dependant/s remain in the district in which the employee's headquarters are situated.
- 9.1.6 When an employee leaves his or her district on duty, payment of any District Allowance to which the employee would ordinarily be entitled shall cease after the expiration of two weeks unless the employee's dependant/s or partial dependant/s remain in the district or as otherwise approved by the Employer.
- 9.1.7 Except as provided in subclause 9.1.6 of this subclause, a District Allowance shall be paid to any employee ordinarily entitled there to in addition to reimbursement of any travelling, transfer or relieving expenses or camping allowance.
- 9.1.8 Where an employee whose headquarters is located in a district in respect of which no allowance is prescribed and is required to travel or temporarily reside for any period in excess of one month in any district or districts in respect of which such allowance is so payable, then notwithstanding the employee's entitlement to any such allowance including camping allowance, relieving allowance, sea going allowance and travelling allowance provided for in any award or agreement to which the named respondents in Schedule A and B of this General Agreement are bound, the employee shall be paid for the whole of such a period a District Allowance at the appropriate rate prescribed by subclauses 9.1.1, 9.1.2 and 9.1.3, for the district in which the employee spends the greater period of time.
- 9.1.9 Where an employee is provided with free board and lodging, including hotel and motel accommodation, by the employer or a public authority the District Allowance shall be reduced to two-thirds of the allowance the officer would ordinarily be entitled to under this clause.

9.2 Part time Employees

An employee who is employed on a part time basis shall be paid a proportion of the applicable District Allowance payable in accordance with the following formula:

Hours Worked Per Fortnight	X	Applicable District Allowance
Full-time Hours Per Fortnight		1

9.3 Casual Employees

District Allowance is payable to casual employees on an hourly rate basis in accordance with the following formula:

$$\frac{\text{Applicable Annual District Allowance Rate}}{1} \times \frac{12}{313} \times \frac{1}{\text{Full-time Hours Per Fortnight}}$$

10 DISTRICT ALLOWANCE: 1 JULY 2008 – 30 JUNE 2010

10.1 Eligibility

10.1.1 1 July 2008 – 30 June 2009

An employee shall be paid a District Allowance at the standard rate prescribed in column II of Schedule C – District Allowance Rates as at 1 July 2008, for the region in which the employee’s headquarters are located. Provided that where the employee’s headquarters is situated in a town or placed specified in column III of Schedule C – District Allowance Rates as at 1 July 2008, the employee shall be paid a District Allowance at the rate appropriate to that town or place as prescribed in column IV of said schedule.

10.1.2 1 July 2009 – 30 June 2010

An employee shall be paid a District Allowance at the standard rate prescribed in column II of Schedule D – District Allowance Rates as at 1 July 2009, for the region in which the employee’s headquarters are located. Provided that where the employee’s headquarters is situated in a town or placed specified in column III of Schedule D – District Allowance Rates as at 1 July 2009, the employee shall be paid a District Allowance at the rate appropriate to that town or place as prescribed in column IV of said schedule.

10.2 Boundaries

For the purpose of determining eligibility for District Allowance as per clause 10.1, the following boundaries shall apply as defined in this clause and shown in Schedule F – District Allowance Map 1 July 2008 – 30 June 2010:

- (a) The area within a line commencing on the coast; thence east along lat 28 to a point north of Tallering Peak, thence due south to Tallering Peak; thence southeast to Mt Gibson and Burracoppin; thence to a point southeast at the junction of lat 32 and long 119; thence south along long 119 to coast.

- (b) That area within a line commencing on the south coast at long 119 then east along the coast to long 123; then north along long 123 to a point on lat 30; thence west along lat 30 to the boundary of No 1 District.
- (c) The area within a line commencing on the coast at lat 26; thence along lat 26 to long 123; thence south along long 123 to the boundary of No 2 District.
- (d) The area within a line commencing on the coast at lat 24; thence east to the South Australian border; thence south to the coast; thence along the coast to long 123 thence north to the intersection of lat 26; thence west along lat 26 to the coast.
- (e) That area of the State situated between the lat 24 and a line running east from Carnot Bay to the Northern Territory Border.
- (e) That area of the State north of a line running east from Carnot Bay to the Northern Territory Border.

11 DISTRICT ALLOWANCE: 1 JULY 2010 – 30 JUNE 2011

11.1 Eligibility

11.1.1 An employee shall be paid a District Allowance at the standard rate prescribed in column III of Schedule E – District Allowance Rates as at 1 July 2010, for the region in which the employee's headquarters are located. Provided that where the employee's headquarters is situated in a town or place specified in column IV of Schedule E – District Allowance Rates as at 1 July 2010, the employee shall be paid a District Allowance at the rate appropriate to that town or place as prescribed in column V of said schedule.

11.1.2 Payment is subject to the following eligibility:

- (a) Employees are eligible to claim District Allowance if their headquarters are located in the following Regional Development Commission Districts:

Kimberley
Pilbara
Goldfields - Esperance
Gascoyne

- (b) All employees in the Mid West region are eligible to claim District Allowance if their headquarters are located outside of the Exclusion Zone (District 1) as defined in clause 11.3 and shown in the map contained in Schedule G - District Allowance Map 1 July 2010 – 30 June 2011.
- (c) Employees in the Wheatbelt region and Great Southern region are eligible to claim District Allowance if their headquarters are located outside of the Exclusion Zone (District 1) as defined in clause 11.3 and shown in the map contained in Schedule G – District Allowance Map 1 July 2010 – 30 June 2011.

11.2 Boundaries

For the purpose of this General Agreement the boundaries of the various regions shall be the regions as set out in Schedule 1 of the *Regional Development Commissions Act 1993* described hereunder and as delineated on the maps in Schedule G and H of this General Agreement.

Regions:

a) Gascoyne region

The local government districts of Carnarvon, Exmouth, Shark Bay and Upper Gascoyne.

b) Goldfields-Esperance region

The local government districts of Coolgardie, Dundas, Esperance, Kalgoorlie-Boulder, Laverton, Leonora, Menzies, Ngaanyatjarraku and Ravensthorpe.

c) Great Southern region

The local government districts of Albany (Town), Albany (Shire), Broomehill, Cranbrook, Denmark, Gnowangerup, Jerramungup, Katanning, Kent, Kojonup, Plantagenet, Tambellup and Woodanilling.

d) Kimberley region

The local government districts of Broome, Derby-West Kimberley, Halls Creek and Wyndham-East Kimberley.

e) Mid West region

The local government districts of Carnamah, Chapman Valley, Coorow, Cue, Geraldton, Greenough, Irwin, Meekatharra, Mingenew, Morawa, Mt. Magnet, Mullewa, Murchison, Northampton, Perenjori, Sandstone, Three Springs, Wiluna and Yalgoo.

f) Peel region

The local government districts of Boddington, Mandurah, Murray, Serpentine-Jarrahdale and Waroona.

g) Pilbara region

The local government districts of Ashburton, East Pilbara, Port Hedland and Roebourne.

h) South West region

The local government districts of Augusta-Margaret River, Boyup Brook, Bridgetown-Greenbushes, Bunbury, Busselton, Capel, Collie, Dardanup, Donnybrook-Balingup, Harvey, Manjimup and Nannup.

i) Wheatbelt region

The local government districts of Beverley, Brookton, Bruce Rock, Chittering, Corrigin, Cuballing, Cunderdin, Dandaragan, Dalwallinu, Dowerin, Dumbleyung, Gingin, Goomalling, Kellerberrin, Kondinin, Koorda, Kulin, Lake Grace, Merredin, Moora, Mt. Marshall, Mukinbudin, Narembeen, Narrogin (Town), Narrogin (Shire), Northam (Town), Northam (Shire), Nungarin, Pingelly, Quairading, Tammin, Toodyay, Trayning, Victoria Plains, Wagin, Wandering, West Arthur, Westonia, Wickepin, Williams, Wongan-Ballidu, Wyalkatchem, Yilgarn and York.

11.3 Exclusion Zone – District 1

For the purpose of Schedule E – District Allowance Rates as at 1 July 2010, the boundary of the Exclusion Zone (District 1) shall be as described hereunder and as delineated on the map in Schedule G – District Allowance Map 1 July 2010 – 30 June 2011.

Exclusion zone (District 1):

- (ii) The area within a line commencing on the coast; thence east along lat 28 to a point north of Talling Peak, thence due south to Talling Peak; thence southeast to Mt Gibson and Burracoppin; thence to a point southeast at the junction of lat 32 and long 119; thence south along long 119 to coast.

12 DISTRICT ALLOWANCE FROM 1 JULY 2011

12.1 Eligibility

- 12.1.1 From 1 July 2011, all employees are eligible to claim District Allowance if their headquarters are located in the following Regional Development Commission Districts:

Kimberley
Pilbara
Goldfields - Esperance
Gascoyne
Mid West

- 12.1.2 Employees in the Wheatbelt region and Great Southern region are eligible to claim District Allowance if their headquarters are located outside of the Exclusion Zone as defined in clause 12.2.2 and shown in Schedule H – District Allowance Map as at 1 July 2011.

12.2 Boundaries Effective 1 July 2011

12.2.1 Boundary

For the purposes of Schedule H – District Allowance Map as at 1 July 2011, the boundaries are as defined by clause 11.2.

12.2.2 Exclusion zone

The boundary of the exclusion zone shall be as described hereunder and as delineated on the map in Schedule H – District Allowance Map as at 1 July 2011 of this General Agreement:

- (i) The exclusion zone is the area within a line from the coast that follows the boundary between the Mid West and Wheatbelt Regional Development Commission districts until the boundary reaches the western side of Lake Moore; thence a line to a point south east at the junction of lat 32 and long 119; thence south along long 119 to the coast.

- 12.2.3 Towns within the exclusion zone, and therefore ineligible for District Allowance, may be considered for future District Allowance payments by agreement between the parties. The parties will agree on the process to be applied in consideration of the future eligibility of such towns.

13 FUTURE SETTING AND ADJUSTMENT OF DISTRICT ALLOWANCE RATES

13.1 From 1 July 2011, District Allowance rates shall be calculated using three components:

- (i) cost of living;
- (ii) climate; and

(iii) isolation.

13.1.1 Cost of Living

A price index to measure cost of living is the Regional Price Index (RPI) and such indexes will be developed in early 2011 and 2013. The components that will be surveyed are as stated in Schedule I of this General Agreement. The parties shall consult on the towns to be included as part of the survey.

The calculations for the cost of living effective from 1 July 2011 and 2013 shall be based on the RPIs developed in these years. The cost of living will be calculated by multiplying the RPIs with the relevant annual salary of a Public Service General Agreement 2008, or as replaced, classification level 1.1 effective on 1 July in each year.

The cost of living component used in the aggregate District Allowance rate will rise and fall according to the actual calculation, and will not be maintained at the previous amount if there is a reduction.

13.1.2 Isolation

The isolation component for the District Allowance rates effective 1 July 2010 is calculated by multiplying \$806 by a quotient derived from the division of the Accessibility/Remoteness Index of Australia (ARIA+) index value for a specific location or area by the maximum ARIA + index value (15).

Future annual calculations of the isolation component will be made on 1 July each year using the monetary value of the previous year adjusted by the annual increase in the Perth Consumer Price Index March to March as issued by the Australian Bureau of Statistics.

13.1.3 Climate

The climate component for the District Allowance rates effective 1 July 2010 is calculated by multiplying \$806 by a quotient derived from the division of the Bureau of Meteorology Relative Strain Index (RSI) value for a specific location or area less 10 by the maximum RSI index value less 10 (200-10=190).

Future annual calculations of the climate component will be made on 1 July each year using the monetary value of the previous year adjusted by the annual increase in the Perth Consumer Price Index March to March as issued by the Australian Bureau of Statistics.

13.2 In 2012, the cost of living component will be increased using the 2011 RPI and the current Public Service General Agreement 2008, or as replaced, level 1.1. salary as at 1 July 2012. The isolation and climate factors shall be increased on 1 July 2012 by the annual increase in the Perth Consumer Price Index March to March as issued by the Australian Bureau of Statistics.

14 PHASING OUT OF NORTH-WEST CHILD ALLOWANCE

14.1 The parties agree that the District Allowance increases to apply from 1 July 2010 will absorb the North West Child Allowance (\$100 per child, per annum up to a maximum of \$400 per annum) paid administratively by the respondents in Schedule A and/or as provided for in any District Allowance provision contained in any Award or Agreement to which the named respondents in Schedule A and B to this General Agreement are bound.

- 14.2 As the North West Child Allowance is paid per calendar year, the North West Child Allowance will cease from 1 January 2011.

15 CONSULTATION

- 15.1 The parties agree to examine the issues that will ensure that the cost of living in the small, isolated communities is properly reflected in the Goldfields-Esperance, Kimberley and Pilbara Regions.
- 15.2 The parties agree to consult on the content and formulation of the Regional Price Index Survey.
- 15.3 The parties agree to consult on the process to be applied in consideration of the future eligibility of towns currently in the exclusion zone.
- 15.4 Unions party to this agreement may appoint a representative or representatives for the purposes of conducting consultations, discussions or negotiations on their behalf.

16 DISPUTE SETTLEMENT PROCEDURE

- 16.1 Any questions, difficulties or disputes arising in the course of the employment of employees covered by this General Agreement shall be dealt with in accordance with this clause.
- 16.2 The employee/s and the manager with whom the dispute has arisen shall discuss the matter and attempt to find a satisfactory solution, within three working days. An employee may be accompanied by a union representative.
- 16.3 If the dispute cannot be resolved at this level, the matter shall be referred to and be discussed with the relevant manager's superior and an attempt made to find a satisfactory solution, within a further three working days. An employee may be accompanied by a union representative.
- 16.4 If the dispute is still not resolved, it may be referred by the employee/s or union representative to the employer or his/her nominee.
- 16.5 Where the dispute cannot be resolved within five working days of the union representatives' referral of the dispute to the employer or his/her nominee, either party may refer the matter to the WAIRC.
- 16.6 The period for resolving a dispute may be extended by agreement between the parties.
- 16.7 At all stages of the procedure the employee may be accompanied by a union representative.

17 SIGNATURE OF PARTIES

..... Date:
Secretary
Building Trades Association of Unions of Western
Australia (Association of Workers).

..... Date:
Secretary
The Construction, Forestry, Mining and Energy Union of Workers.

..... Date:
Secretary
Communications, Electrical, Electronic, Energy
Information, Postal, Plumbing and Allied Workers
Union of Australia, Engineering and Electrical Division.
WA Branch.

..... Date:
Secretary
Liquor Hospitality and Miscellaneous Union,
Western Australian Branch.

..... Date:
Secretary
The Australian Rail, Tram and Bus Industry Union of
Employees, West Australian Branch.

..... Date:
Secretary
The Australian Workers' Union, Western Australia
Branch, Industrial Union of Workers.

..... Date:
Secretary
The Automotive, Food, Metals, Engineering,
Printing and Kindred Industries Union of Workers –
Western Australian Branch.

.....
Secretary
The Plumbers and Gasfitters Employees' Union
of Australia, Western Australia Branch,
Industrial Union of Workers.

Date:

.....
Secretary
The Shop, Distributive and Allied Employees'
Association of Western Australia.

Date:

.....
Secretary
Transport Workers' Union of Australia, Industrial
Union of Workers, Western Australian Branch.

Date:

.....
Secretary
United Firefighters Union of Australia Western
Australia Branch.

Date:

.....
Secretary
Western Australian Prison Officers' Union
of Workers.

Date:

.....
Bob Horstman
Executive Director
Department of Commerce
Acting as Agent for each Employing Authority listed in Schedule A.

Date:

SCHEDULE A – RESPONDENCY LIST – AGENCIES

Agriculture and Food Department of
Animal Resource Centre
Armada Redevelopment Authority
Attorney General Department of
Auditor General Office of the
Botanic Gardens and Park Authority
Building and Construction Industry Training Fund
Burswood Park Board
ChemCentre
C Y O'Connor College of TAFE
Central Institute of Technology
Challenger Institute of Technology
Child Protection Department of
Commerce Department of
Commissioner for Children and Young People
Communities Department of
Conservation Commission of Western Australia
Construction Industry Long Service Leave Payments Board
Corrective Services Department of
Corruption and Crime Commission
Country High Schools Authority
Culture and the Arts Department of
Curriculum Council
Dental Health Service
Department of the Registrar – Western Australian Industrial Relations Commission
Disability Services Commission
Drug and Alcohol Office
Durack Institute of Technology
East Perth Redevelopment Authority
Economic Regulation Authority
Education Department of
Education Services Department of
Electoral Commission Western Australian
Energy Office of
Environment and Conservation Department of
Environment Protection Authority
Equal Opportunity Commission
Fire and Emergency Services Authority
Fisheries Department of
Forest Products Commission
Gascoyne Development Commission
Goldfields/Esperance Development Commission
Government Employees Superannuation Board
Great Southern Development Commission
Great Southern TAFE
Greyhound Racing Authority
Hairdressers Registration Board of Western Australia
Health Department of
Health Promotion Foundation Western Australia
Health Review Office of
Housing Department of
Indigenous Affairs Department of
Information Commissioner Office of the
Inspector of Custodial Services Office of the
Insurance Commission of Western Australia
Keep Australia Beautiful WA
Kimberley Development Commission

Kimberley TAFE
Land Information Department of (Landgate)
Law Reform Commission
Legal Aid Western Australia
Legal Practice Board
Local Government Department of
Lotterywest
Main Roads Western Australia
Meat Industry Authority
Metropolitan Cemeteries Board
Mid West Development Commission
Midland Redevelopment Authority
Mines and Petroleum Department of
National Trust of Australia (WA)
Nurses and Midwives Board of Western Australia
Ombudsman Western Australia
Peel Development Commission
Perth Market Authority
Pilbara Development Commission
Pilbara TAFE
Planning Department of
Potato Marketing Corporation of Western Australia
Polytechnic West
Premier and Cabinet Department of
Public Prosecutions Office of Director of
Public Sector Commission
Public Transport Authority
Racing, Gaming and Liquor Department of
Regional Development and Lands Department of
Rottnest Island Authority
Small Business Development Corporation
South West Development Commission
South West Regional College of TAFE
Sport and Recreation Department of
State Development Department of
Subiaco Redevelopment Authority
Swan River Trust
Training and Workforce Development, Department of
Transport Department of
Treasury and Finance Department of
The Minister for Health in his incorporated capacity under s.7 of the *Hospitals and Health Services Act 1927 (WA)* as: the Hospitals formerly comprised in the Metropolitan Health Service Board, the Peel Health Service Board, the WA Country Health Service.
Tourism Western Australia
Veterinary Surgeons' Board
Water Department of
West Coast Institute of Training
Western Australian College of Teaching
Western Australian Police Service
Western Australian Sports Centre Trust (VenuesWest)
Wheatbelt Development Commission
WorkCover Western Australia
Zoological Parks Authority

SCHEDULE B – RESPONDENCY LIST – UNIONS

Building Trades Association of Unions of Western Australia (Association of Workers).

Communications, Electrical, Electronic, Energy Information, Postal, Plumbing and Allied Workers Union of Australia, Engineering and Electrical Division. WA Branch.

Liquor Hospitality and Miscellaneous Union, Western Australian Branch.

The Australian Rail, Tram and Bus Industry Union of Employees, West Australian Branch.

The Australian Workers' Union, Western Australia Branch, Industrial Union of Workers.

The Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union of Workers – Western Australian Branch.

The Construction, Forestry, Mining and Energy Union of Workers.

The Plumbers and Gasfitters Employees' Union of Australia, Western Australia Branch, Industrial Union of Workers.

The Shop, Distributive and Allied Employees' Association of Western Australia.

Transport Workers' Union of Australia, Industrial Union of Workers, Western Australian Branch.

United Firefighters Union of Australia Western Australia Branch.

Western Australian Prison Officers' Union of Workers.

SCHEDULE C – DISTRICT ALLOWANCE RATES AS AT 1 JULY 2008

COLUMN I	COLUMN II	COLUMN III	COLUMN IV
DISTRICT NO	STANDARD RATE \$ p.w.	EXCEPTIONS TO STANDARD RATE TOWN OR PLACE	RATE \$ p.w.
6	109.22	Nil	Nil
5	90.59	Fitzroy Crossing Halls Creek Nullagine Marble Bar Karratha Port Hedland	154.14 119.42 122.51 136.79 101.30 96.36
4	54.47	Warburton Mission Carnarvon Denham Eucla	89.88 33.42 50.54 83.46
3	51.48	Meekatharra Leonora	42.93 59.18
2	47.34	Kalgoorlie/Boulder Ravensthorpe Esperance	22.49 48.20 27.15
1	Nil	Jerramungup	47.34

The allowances prescribed in this Schedule shall operate from the beginning of the first pay period commencing on or after July 1, 2008.

SCHEDULE D – DISTRICT ALLOWANCE RATES AS AT 1 JULY 2009

COLUMN I	COLUMN II	COLUMN III	COLUMN IV
DISTRICT NO	STANDARD RATE \$ p.w.	EXCEPTIONS TO STANDARD RATE TOWN OR PLACE	RATE \$ p.w.
6	111.62	Nil	Nil
5	92.58	Fitzroy Crossing	157.53
		Halls Creek	122.05
		Nullagine	125.20
		Marble Bar	139.80
		Karratha	103.53
		Port Hedland	98.48
4	55.67	Warburton Mission	91.86
		Carnarvon	34.15
		Denham	51.65
		Eucla	85.30
3	52.61	Meekatharra	43.87
		Leonora	60.49
2	48.38	Kalgoorlie/Boulder	22.98
		Ravensthorpe	49.26
		Esperance	27.74
1	Nil	Jerramungup	48.38

The allowances prescribed in this Schedule shall operate from the beginning of the first pay period commencing on or after July 1, 2009.

SCHEDULE E –DISTRICT ALLOWANCE RATES AS AT 1 JULY 2010

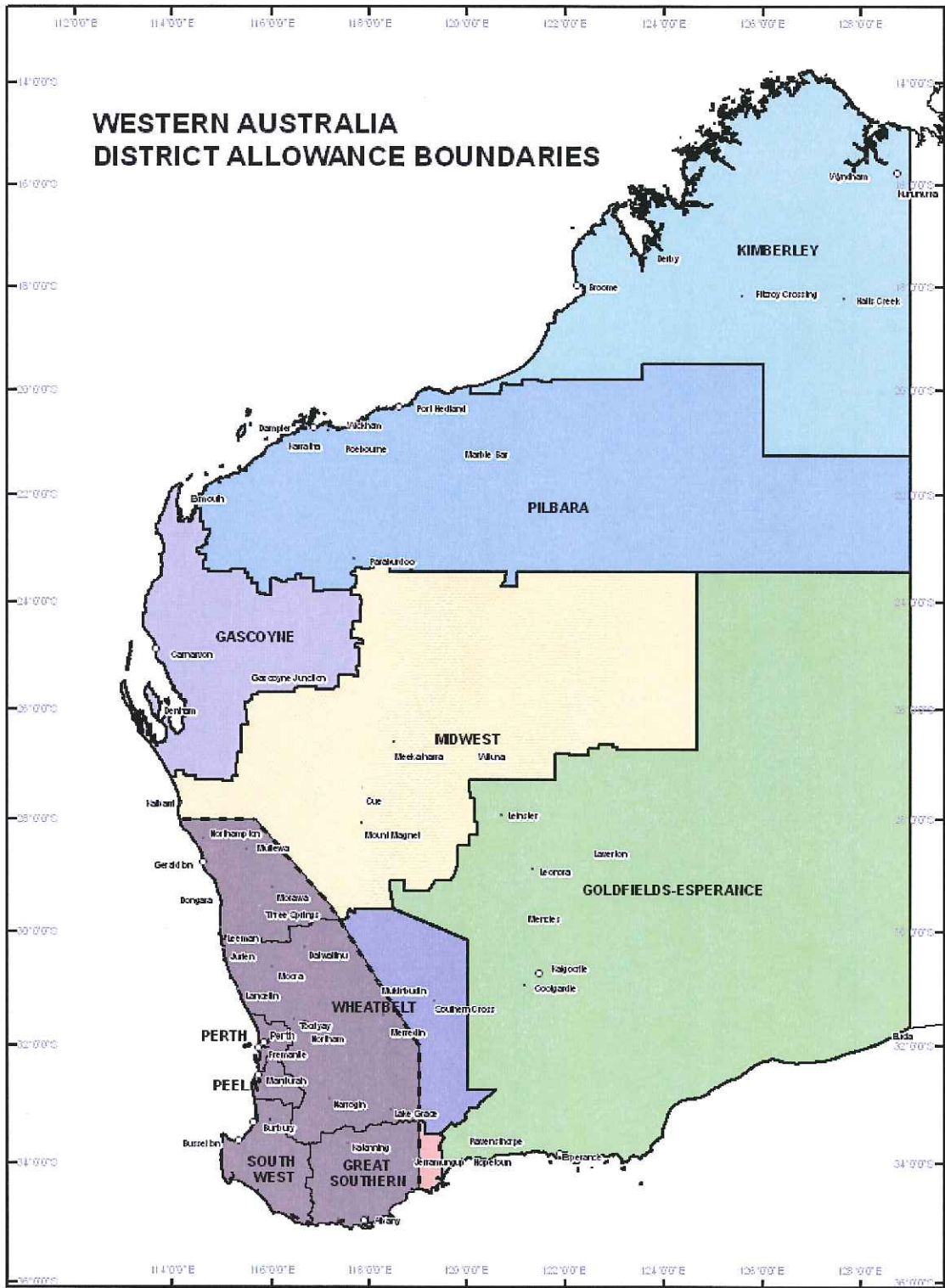
COLUMN I	COLUMN II	COLUMN III	COLUMN IV	COLUMN V
DA ZONES	REGIONAL DEVELOPMENT ZONES	STANDARD RATE \$ p.w.	EXCEPTIONS TO STANDARD RATE TOWN OR PLACE	RATE \$ p.w.
	Kimberley	153.72		
6			Kununurra	182.78
5			Derby	133.05
5			Broome	150.59
5			Fitzroy Crossing	185.89
5			Halls Creek	181.81
	Pilbara	173.93		
5			Karratha/Dampier/ Roebourne/Wickham	188.63
5			Port Hedland	148.39
	Gascoyne	55.67		
4			Carnarvon	34.15
5			Exmouth	113.80
3	Mid West	Nil		
			Former District 3 locations	55.35
	Goldfields-Esperance	48.38		
2			Kalgoorlie/Boulder	45.72
2			Esperance	33.26
4			Eucla	85.30
4			Warburton Mission	91.86
3			Leonora	60.49
			Ravensthorpe	49.26
	Wheatbelt	Nil		
2			Former District 2 locations	48.38
	Great Southern	Nil		
2			Former District 2 locations	48.38
1			Jerramungup	48.38

The allowances prescribed in this Schedule shall operate from the beginning of the first pay period on or after July 1, 2010.

SCHEDULE F – DISTRICT ALLOWANCE MAP 1 JULY 2008 – 30 JUNE 2010



SCHEDULE G – DISTRICT ALLOWANCE MAP 1 JULY 2010 – 30 JUNE 2011

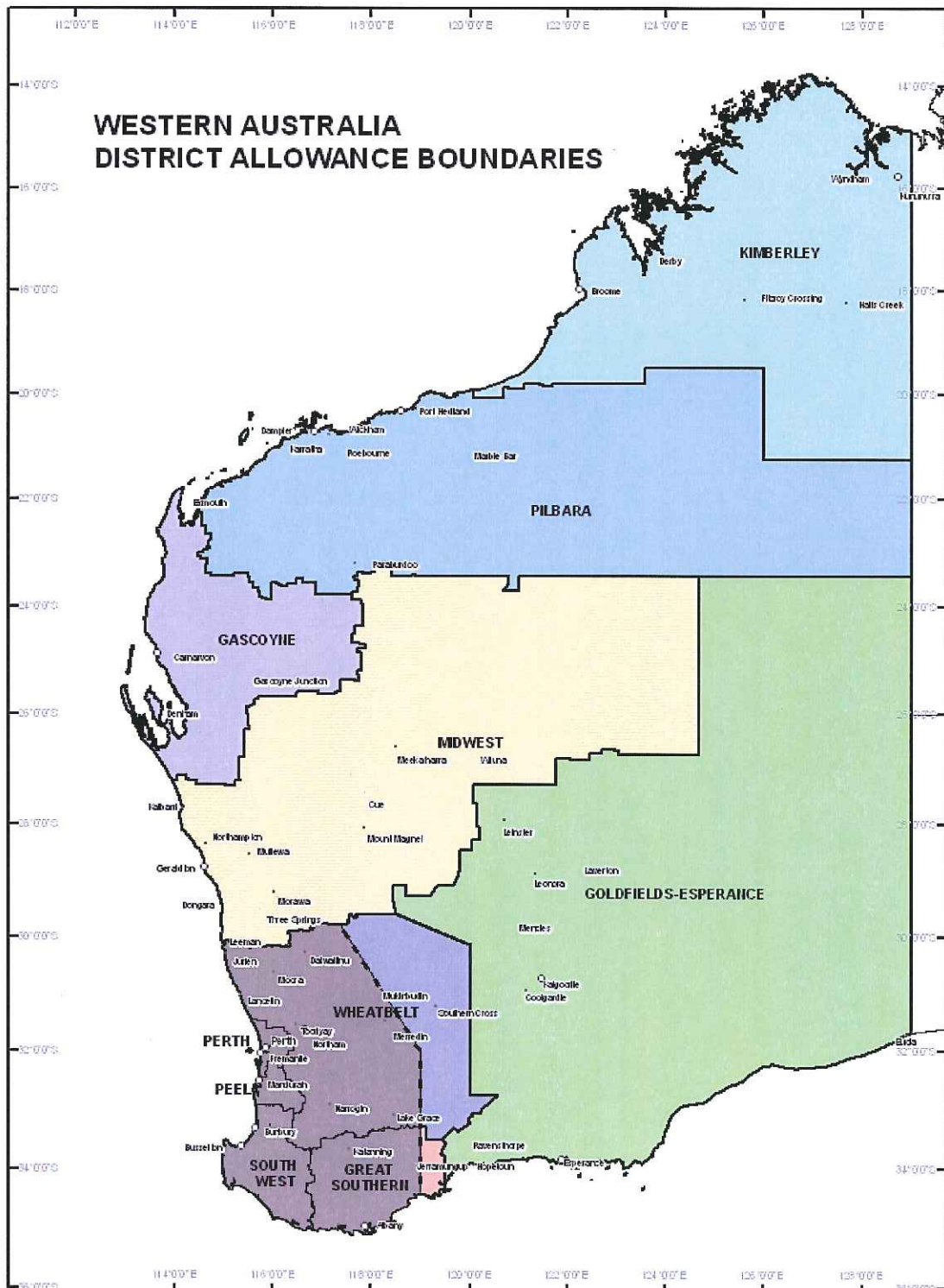


Government of Western Australia
Department of Commerce

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Department of Water

SCHEDULE H – DISTRICT ALLOWANCE MAP AS AT 1 JULY 2011



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Department of Water

SCHEDULE I – COMPARISON FOR COMMODITY GROUPS AND SUB-GROUPS

Source: Regional Prices Index November 2007

Group, Sub-Group
FOOD
Dairy Products
Cereal Products
Meat and Seafood
Fresh Fruit and Vegetables
Drinks, Snacks and Confectionary
Other Foods
Meals Out and Takeaway
CLOTHING
Men and Boys Clothing
Women and Girls Clothing
HOUSING
Home Ownership
Private Rents
HOUSEHOLD EQUIPMENT AND OPERATION
Household Supplies and Services
Fuel and Light
Consumer Credit Charges
Postal and Telephone Services
TRANSPORT
Private Motoring
CIGARETTES, TOBACCO, ALCOHOLIC DRINKS
Cigarettes and Tobacco
Alcoholic Drinks
HEALTH AND PERSONAL CARE
Health Services
Hairdressing Services
Personal Care Products
RECREATION AND EDUCATION
Books, Newspapers and Magazines
Recreation Goods
Recreation Services
Education Fees
ALL GROUPS

**DISTRICT ALLOWANCE (GOVERNMENT WAGES EMPLOYEES)
GENERAL AGREEMENT 2010**

**WESTERN AUSTRALIAN INDUSTRIAL RELATIONS
COMMISSION**

PARTIES	THE EXECUTIVE DIRECTOR DEPARTMENT OF COMMERCE AND OTHERS	APPLICANTS
	-v-	
	(NOT APPLICABLE)	
		RESPONDENT
CORAM	COMMISSIONER S M MAYMAN	
DATE	MONDAY, 13 SEPTEMBER 2010	
FILE NO/S	AG 18 OF 2010	
CITATION NO.	2010 WAIRC 00892	

Result	Agreement registered
Representation	
Applicant	Ms K Berger on behalf of the applicants
Respondent	Mr J Walker on behalf of the Western Australian Prison Officers' Union of Workers
	Mr B Owen on behalf of the Liquor, Hospitality and Miscellaneous Workers' Union, Western Australian Branch

Order

HAVING heard Ms K Berger on behalf of the applicants and Mr J Walker on behalf of the Western Australian Prison Officers Union of Workers and Mr B Owen on behalf of the Liquor, Hospitality and Miscellaneous Workers' Union, Western Australian Branch and by consent, the Commission, pursuant to the powers conferred on it under s 41A of the *Industrial Relations Act 1979* ("the Act"), hereby orders:

1. THAT the *District Allowance (Government Wages Employees) General Agreement 2010* in the terms of the agreement filed on 3 September 2010 be registered under the Act as an industrial agreement.
2. THAT the *District Allowance (Government Wages Employees) General Agreement 2010* replace the *District Allowance (Government Wages Employees) General Agreement 2005*.

3. THAT the Executive Director Department of Commerce or their representative distribute the document to all parties as amended in Commission proceedings on 13 September 2010.

COMMISSIONER S M MAYMAN