



Government Sector Labour Relations

Shaping a contemporary government sector workforce

Circular 2 of 2024 – Family and Domestic Violence Leave for “Agreement-Free” Employees

Application

1. This Circular applies to all Western Australian public sector employers.

Background

2. The State Government previously introduced ten paid and non-cumulative days of family and domestic violence (FDV) leave for public sector employees via *Premier’s Circular 2017/07 – Family and Domestic Violence, Paid Leave and Workplace Support*.
3. All public sector industrial agreements have now been updated to include FDV leave as condition of employment.
4. A small number of public sector employees do not have their employment conditions determined via an industrial agreement.

Instruction

5. Any public sector employee without industrial agreement coverage is entitled to the same FDV leave arrangements as prescribed in the *Public Sector CSA Agreement 2022* or any subsequent replacement.

Further advice

1. Please Contact your [Labour Relations Adviser](#) should you require further information.

Alex Lyon | **Executive Director**
Government Sector Labour Relations

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