



Government Sector Labour Relations

Shaping a contemporary government sector workforce

Circular

Circular 5/2024 – Pay rates for Public Sector Trainees

This Circular replaces Circular to Departments and Organisations 6 of 2023.

It provides revised pay rates for trainees covered by public sector industrial instruments that reference the *National Training Wage Award 2000* or this Circular.

Employers who engage Trainees under agreements that reference the federal *Miscellaneous Award 2010* should refer to those rates and pay in accordance with the Award or this Circular – whichever is the higher.

The pay rates contained in **Schedule A** apply on and from 1 July 2024.

Please contact your Labour Relations Adviser should you require further information.

Alex Lyon | **Executive Director**
Government Sector Labour Relations

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Public Sector Traineeship Rates of Pay

Trainees are to be paid according to the minimum rate of pay for employees as per the *Minimum Conditions of Employment Act 1993*. These rates are updated by the annual State Wage General Order.

Adults, juniors and school-based trainees employed on or after 9 January 2020 accrue leave entitlements under the applicable award and/or industrial agreement.

Applicable on and from 1 July 2024:

Age	Hourly rate of pay
Under 16 years old	\$9.67
16 years old	\$12.09
17 years old	\$14.50
18 years old	\$16.92
19 years old	\$19.34
20 years old	\$21.76
Adult (21 years or older)	\$24.17