DRAFT CODE OF PRACTICE

Psychosocial hazards at work for fly-in fly-out (FIFO) workers in the resources and construction sectors

# Public consultation

In response to the ‘Enough is Enough’ inquiry into sexual harassment against women in the FIFO mining industry, it was agreed that the *Mentally healthy workplaces for fly-in fly-out (FIFO) workers in the resources and construction sectors* would be reviewed to assist with the integration of sexual harassment into work health and safety (WHS) practices.

The draft code of practice, *Psychosocial hazards at work for fly-in fly-out workers in the resources and construction sectors* has been developed by the Work Health and Safety Commission and the Mining and Petroleum Advisory Committee.

The draft code is intended to provide guidance on the application of a risk management process to avoid or minimise the harm from psychosocial hazards and risk factors. It contains material adapted from the *Mentally healthy workplaces for fly-in fly-out (FIFO) workers in the resources and construction sectors* code and incorporates changes in practices brought about by the adoption of the WHS legislation.

The code should be used by people who have duties to manage exposure to psychosocial hazards and risk factors in the resources and construction sectors. It is intended to apply to workplaces in Western Australia utilising fly-in fly-out, drive-in drive-out and bus-in bus-out work arrangements that are covered by the WHS legislation.

The WHS Act provides for the approval, variation, and revocation of codes of practice by the Minister. Under section 275 of the WHS Act, the Minister may only approve a code of practice if it was developed by a process that involves consultation between the unions and employer organisations.

The Work Health and Safety Commission and the Mining and Petroleum Advisory Committee are inviting public submissions on the draft code of practice.

A draft code of practice *Managing health and safety in employer-provided accommodation* is currently being developed to supplement this code.

**Submissions close: 5.00 pm WST, 24 October 2024.**

*Please use this cover sheet and feedback template to submit your comments to* *safetycomms@demirs.wa.gov.au*

# Section 1: Submission details

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| Organisation and position (if applicable): |  |
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# Section 2: Feedback

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| 1. **General comment**
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