

Western Australian Building and Construction Consultative Committee Strategic Plan 2023 – 2025 Summary

The role of the Western Australian Building and Construction Consultative Committee (BCC Committee) is to provide a forum for a high level dialogue between the Western Australian Government, employers, representative associations and unions on significant issues in the commercial construction sector. This BCCC Strategic Plan sets out activities and objectives for the BCC Committee under four strategic advice areas with the aim of promoting an environment that stimulates building activity, skills development, diversity and jobs growth.

	Contractual frameworks	A new approach to apprenticeships	Reforming industry culture	Participative approaches to best practice work health and safety
Description	Provide advice to the Minister and WA Government on all aspects of contractual frameworks and their whole-of-value-chain implications.	Identify and resolve commercial constraints. Identify and resolve barriers to entry for apprentices and emerging trades.	Identify and describe a culture that will attract the largest, most effective workforce and develop a best practice industry cultural change framework.	Communicate requirements under new WHS laws Best practice participative onsite WHS planning, monitoring and implementation.
Objectives	Provide ongoing advice to the Minister and Western Australian Government on whole-of-value-chain impacts of contractual frameworks and policy.	Contribute to Construction Training Fund (CTF) and Department of Training and Workplace Development (DTWD) apprenticeship model review processes to support an apprenticeship model which reflects current and future industry skills needs.	Deliver a state of affairs report on industry culture that includes recommendations as to the cultural framework that will optimise the quantum and quality of skills available to the industry.	Provide recommendations as to a best practice framework for optimising onsite, participative and active management of WHS. Support the WHS Commission and WorkSafe in the implementation of the strategy. Advise the Minister on improvements to the White Card system.
Key activities	Establish a BCCC working group to support the BCCC in this area. Determine the areas on which the BCCC will primarily focus and identify any research and data needs.	Collate existing analysis and research about the apprenticeship framework and identify key issues and recommended solutions. Survey apprentices and trainees to determine the nature of their experiences, challenges and opportunities. Undertake a review of unlicensed trades, and identify key capability and safety gaps that make a case for licensing specific currently unlicensed trades.	Undertake a desktop review of existing research and data pertaining to issues such as diversity targets and initiatives, sexual harassment and mental health and identify any research gaps that need to be addressed. Examine the various best practice structures in order to effectively recommend and implement diversity and inclusion initiatives in the industry.	Undertake desktop reviews: <ul style="list-style-type: none"> into effective WHS strategies in building and construction and similar industries, including case studies for potential replication in the WA construction industry. of data and literature on sexual harassment, mental health and suicide within the WA construction industry. Deliberate the outcomes from the desktop reviews to determine strategies that could be adapted for the WA building and construction industry. Working with WorkSafe, undertake an independent review of the White Card training and qualification process that seeks to assess its efficacy and vulnerability to training fraud.