

STATISTICAL APPENDIX

PROFESSIONAL STANDARDS

POLICE COMPLAINTS (PC)

Inquiries

| | | 2009-10 ^(r) | 2010-11 ^(r) | 2011-12 ^(r) | 2012-13 ^(r) | 2013-14 |
|---|-------------------------------------|------------------------|------------------------|------------------------|------------------------|--------------|
| Public Complaints | | | | | | |
| Serious Misconduct | Assault | 48 | 65 | 15 | 15 | 16 |
| | Corruption ^(a) | 11 | 6 | 6 | 2 | 3 |
| | Criminality | 0 | 0 | 8 | 12 | 14 |
| | Domestic Violence | 4 | 8 | 0 | 0 | 0 |
| | Drugs | 0 | 1 | 0 | 0 | 0 |
| | Information Security ^(b) | 21 | 26 | 29 | 21 | 22 |
| | Stealing | 11 | 10 | 8 | 7 | 6 |
| | Total | 95 | 116 | 66 | 57 | 61 |
| Reviewable Police Action ^(c) | Accountability | 0 | 0 | 0 | 1 | 0 |
| | Computers ^(d) | 3 | 3 | 1 | 0 | 1 |
| | Conduct ^(e) | 64 | 43 | 45 | 49 | 47 |
| | Escape Custody ^(f) | 0 | 1 | 0 | 0 | 0 |
| | Firearm Draw ^(g) | 1 | 5 | 3 | 0 | 0 |
| | Missing | 3 | 0 | 4 | 2 | 2 |
| | Neglect | 70 | 60 | 62 | 59 | 59 |
| | Professionalism ^(h) | 516 | 353 | 215 | 286 | 225 |
| | Use of Force | 139 | 107 | 118 | 144 | 113 |
| | Total | 796 | 572 | 448 | 541 | 447 |
| Non-Reportable ⁽ⁱ⁾ | Computer Misuse | 0 | 0 | 1 | 0 | 2 |
| | Driving | 0 | 0 | 0 | 2 | 4 |
| | Professionalism* | 0 | 0 | 0 | 1 | 99 |
| | Total | 0 | 0 | 1 | 3 | 105 |
| Information Files ⁽ⁱ⁾ | | | | | | |
| | Total | 307 | 297 | 383 | 646 | 480 |
| TOTAL PUBLIC COMPLAINTS | | 1,198 | 985 | 898 | 1,247 | 1,093 |

*In March 2013, the CCC and WAPOL agreed to a non-reportable sub-classification of 'Professionalism'. If the alleged behaviour is *unreasonable, unjust or oppressive* it is to be sub-classified as **Reviewable Police Action/Professionalism**, otherwise it can be classified as **Non-Reportable/Professionalism**.

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PROFESSIONAL STANDARDS

POLICE COMPLAINTS (continued)

Inquiries (continued)

| | | 2009-10 ^(f) | 2010-11 ^(f) | 2011-12 ^(f) | 2012-13 ^(f) | 2013-14 |
|--|--|------------------------|------------------------|------------------------|------------------------|--------------|
| Commissioner of Police ^(m) | | | | | | |
| Serious Misconduct | Assault | 4 | 7 | 4 | 5 | 7 |
| | Corruption ^(a) | 21 | 17 | 8 | 7 | 8 |
| | Criminality* | 0 | 0 | 8 | 9 | 13 |
| | Domestic Violence | 5 | 5 | 0 | 0 | 0 |
| | Drugs | 1 | 1 | 1 | 0 | 0 |
| | Equal Opportunity | 1 | 6 | 0 | 0 | 0 |
| | Information Security ^(b) | 18 | 17 | 13 | 45 | 23 |
| | Stealing | 6 | 3 | 7 | 2 | 3 |
| | Total | 56 | 56 | 41 | 68 | 54 |
| Reviewable Police Action | Accountability | 1 | 2 | 0 | 0 | 1 |
| | Computers ^{(d)(n)} | 6 | 4 | 3 | 1 | 1 |
| | Conduct ^(e) | 54 | 47 | 58 | 55 | 64 |
| | Equal Opportunity* | 1 | 0 | 3 | 1 | 0 |
| | Escape Custody ^(f) | 11 | 9 | 24 | 31 | 31 |
| | Missing | 6 | 8 | 13 | 13 | 14 |
| | Neglect | 24 | 62 | 25 | 73 | 39 |
| | OHSW | 0 | 0 | 6 | 9 | 5 |
| | Professionalism ^(h) | 11 | 26 | 27 | 25 | 38 |
| | Storage* | 0 | 0 | 2 | 0 | 0 |
| | Use of Force | 1 | 2 | 8 | 5 | 9 |
| Total | 115 | 160 | 169 | 213 | 202 | |
| Non-Reportable ⁽ⁱ⁾ | Accountability | 0 | 0 | 0 | 0 | 1 |
| | Computer Misuse ^(o) | 0 | 0 | 1 | 1 | 4 |
| | Driving ^(p) | 0 | 0 | 38 | 43 | 39 |
| | Equipment | 8 | 6 | 11 | 18 | 11 |
| | OHSW* | 0 | 0 | 0 | 0 | 2 |
| | Professionalism | 0 | 0 | 0 | 0 | 5 |
| Total | 8 | 6 | 50 | 62 | 62 | |
| TOTAL COMMISSIONER OF POLICE | | 179 | 222 | 260 | 343 | 318 |
| Other ^(q) | | | | | | |
| Reviewable Police Action | Business Area Management Review (BAMR) | | | | | |
| | Missing ^(s) | 2 | 0 | 0 | 0 | 0 |
| | Firearms | | | | | |
| | Discharge ^(t) | 0 | 1 | 0 | 1 | 1 |
| | Draw ^(g) | 1 | 0 | 0 | 0 | 2 |
| | Loss | 0 | 0 | 0 | 0 | 2 |
| Total | 3 | 1 | 0 | 1 | 5 | |
| Non-Reportable ⁽ⁱ⁾ | Crashes ^(u) | | | | | |
| | Police | 14 | 18 | 27 | 33 | 29 |
| | Urgent Duty Driving | 2 | 31 | 0 | 0 | 0 |
| Deaths and Injuries ^(v) | Deaths | 0 | 0 | 0 | 2 | 0 |
| | Self-Harm Reports | 85 | 131 | 116 | 143 | 121 |
| | Total | 101 | 180 | 143 | 178 | 150 |
| TOTAL OTHER | | 104 | 181 | 143 | 179 | 155 |
| GRAND TOTAL | | 1,481 | 1,388 | 1,301 | 1,769 | 1,566 |

*In March 2013, the CCC and WAPOL agreed to a non-reportable sub-classification of 'OHSW' – matters relating to the occupational health, safety and welfare of employees **excluding** Bullying (Reviewable Police Action).

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POLICE COMPLAINTS (continued)

Local Complaint Resolution (LCR) Matters

Inquiries can be resolved in two ways – Local Complaint Resolution (LCR) and Full Inquiry. LCR is a process of resolving complaints and issues by reconciliation. This method is now encouraged for many issues that formerly were subject of full inquiry processes, for faster complaint handling and more efficient use of resources. The table below outlines both matters that were historically resolved using LCR (sub-heading ‘professionalism’), as well as matters that historically would have been resolved with a full inquiry but are now resolved through LCR (sub-heading ‘Additional Categories resolved by LCR’). **The figures below are taken from the PC Inquiries table and are not additional to those figures.**

| Local Complaint Resolution (LCR) Matters | 2009-10 ^(r) | 2010-11 ^(r) | 2011-12 ^(r) | 2012-13 ^(r) | 2013-14 |
|--|------------------------|------------------------|------------------------|------------------------|------------|
| Public Complaints | | | | | |
| Professionalism ^(h) | 516 | 353 | 215 | 286 | 225 |
| Additional Categories resolved by LCR | 71 | 16 | 42 | 59 | 49 |
| Total | 587 | 369 | 257 | 345 | 274 |
| Commissioner of Police ^(m) | | | | | |
| Professionalism ^(h) | 11 | 26 | 27 | 25 | 38 |
| Additional Categories resolved by LCR | 0 | 0 | 0 | 2 | 0 |
| Total | 11 | 26 | 27 | 27 | 38 |
| TOTAL LCRs | 598 | 395 | 284 | 372 | 312 |

Notes:

- (a) ‘Corruption’ is defined by Section 83 of the Criminal Code as any public officer who, without lawful authority or a reasonable excuse: (a) acts upon any knowledge or information obtained by reason of his office or employment; (b) acts in any matter, in the performance or discharge of the functions of his office or employment, in relation to which he has, directly or indirectly, any pecuniary interest; or (c) acts corruptly in the performance or discharge of the functions of his office or employment, so as to gain a benefit, whether pecuniary or otherwise, for any person, or so as to cause a detriment, whether pecuniary or otherwise.
- (b) ‘Information Security’ incorporates allegations of Unlawful access (censorship), Divulge information (disclose) and Unauthorised Access (without authorisation).
- (c) Includes PC Investigation files. PC Investigation files are for those matters that are able to be resolved via telephone or email contact with the complainant. Issues that can be resolved via this method are ones that do not require to be addressed through the Local Complaint Resolution or formal investigation process.
- (d) ‘Computers’ refers to the misuse of computers or electronic systems other than serious criminal actions or minor policy breach.
- (e) ‘Conduct’ includes subcategories of Damage, Drive, Secondary Employment, Serious, Sponsorship/Donation and Unbecoming – where the conduct of the subject officer is questionable.
- (f) ‘Escape custody’ includes allegations where the subject officer’s actions have resulted in a detained person escaping police custody, e.g. equipment failure or damage, failing to secure prisoner, prisoner escaped following struggle with police, or police left prisoner unattended.
- (g) ‘Draw’ includes un-holstering of firearm in circumstances that are likely to cause public alarm, unnecessary fear, or intimidation.
- (h) ‘Professionalism’ includes subcategories of Minor Damage, Manner, Procedure, etc., where the behaviour of the subject officer is of a minor nature and are dealt with through the Local Complaint Resolution (LCR) process.
- (i) Information Files are matters resolved by Police Complaints ECAT after necessary investigation or research, communication with the public and/or the district and the provision of advice to the complainant.
- (l) Not required to be reported to the Corruption and Crime Commission.
- (m) Inquiries initiated from internally sourced information.
- (n) Substantial increase in the 2007-08 reporting period relates to a number of files involving the emailing of inappropriate images.
- (o) ‘Computer Misuse’ refers to the inappropriate use of a computer to access or transmit non-work-related material.
- (p) ‘Driving’ includes breaches of policy and minor traffic infringements.
- (q) All ‘Other’ inquiries listed in the Inquiries table are incorporated into the ‘Commissioner of Police’ category of this table.
- (r) Revised statistics from those shown in the previous Annual Report. The statistics are subject to change when: (i) the initial categorisation of the complaint changes following investigation; (ii) inquiries relevant to the counting period are reported and recorded after the closure date for financial year reporting; (iii) inquiries commenced but not finalised in the counting period uncover information which causes the category to change.
- (s) Items not found during BAMR or other audit process can include seized property and drugs, found property, accoutrements and other Government property.
- (t) ‘Discharge’ can include either intentional or unintentional discharge of firearm with or without injury reported to Police Complaints.
- (u) Crash statistics are only recorded if an investigation results in managerial action being taken against a subject officer.
- (v) ‘Deaths’ includes Death in Custody and Death in Police Presence files. ‘Injuries’ includes any injury sustained in Police Custody or Police Presence. Definition as agreed to by the WA Police, Coroner, and the Corruption and Crime Commission.

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PROFESSIONAL STANDARDS

POLICE COMPLAINTS (continued)

Outcome of Allegations ^(a)

| | 2009-10 ^(r) | 2010-11 ^(r) | 2011-12 ^(r) | 2012-13 ^(r) | 2013-14 |
|---|------------------------|------------------------|------------------------|------------------------|--------------|
| Public Complaints | | | | | |
| Complainant unavailable | 1 | 0 | 0 | 0 | 0 |
| Exonerated ^(b) | 332 | 334 | 291 | 364 | 169 |
| No action required | 4 | 1 | 1 | 1 | 4 |
| Not sustained ^(c) | 1,431 | 680 | 373 | 546 | 359 |
| Resolved at Police Complaints ^(d) | 386 | 354 | 248 | 230 | 259 |
| Sustained ^(e) | 291 | 326 | 210 | 275 | 135 |
| Unfounded ^(f) | 286 | 363 | 354 | 340 | 167 |
| Withdrawn | 21 | 3 | 0 | 0 | 0 |
| WRB – No Findings Reached ⁽ⁱ⁾ | 0 | 0 | 2 | 3 | 1 |
| Not finalised ^(g) | 0 | 0 | 2 | 22 | 197 |
| Total Public Complaint Allegations | 2,752 | 2,061 | 1,481 | 1,781 | 1,291 |
| Commissioner of Police ^(h) | | | | | |
| Briefcase – Inattention ⁽ⁱ⁾ | 0 | 2,141 | 0 | 0 | 0 |
| Briefcase – Satisfactory ⁽ⁱ⁾ | 0 | 4,984 | 0 | 0 | 0 |
| Exonerated ^(b) | 6 | 23 | 60 | 85 | 27 |
| No action required | 2 | 0 | 4 | 2 | 8 |
| Not sustained ^(c) | 91 | 78 | 93 | 187 | 82 |
| Sustained ^(e) | 309 | 332 | 378 | 614 | 456 |
| Unfounded ^(f) | 19 | 45 | 47 | 82 | 31 |
| Withdrawn | 0 | 1 | 0 | 0 | 0 |
| WRB – No Findings Reached ⁽ⁱ⁾ | 0 | 0 | 8 | 12 | 11 |
| Not finalised ^(g) | 0 | 0 | 2 | 9 | 202 |
| Total Commissioner of Police Allegations | 427 | 7,604 | 592 | 991 | 817 |
| Total Outcome of Allegations | 3,179 | 9,665 | 2,075 | 2,772 | 2,108 |

Notes:

- (a) Total Outcomes of 'Public Complaints' and 'Commissioner of Police' in this table do not equal the total 'Public Complaints' and 'Commissioner of Police' in the Inquiries table because inquiries may contain more than one allegation. Inquiries may also involve more than one subject officer, and each may have multiple allegations. Once inquiries are completed, outcomes are recorded for every allegation.
- (b) Exonerated – the act complained of did occur, but was justified, lawful and proper.
- (c) Not Sustained – the investigation failed to disclose sufficient evidence to clearly prove or disprove the allegations made in the complaint.
- (d) Allegations resolved at Police Complaints.
- (e) Sustained – the investigation disclosed sufficient evidence to clearly prove the allegation made in the complaint.
- (f) Unfounded – the investigation indicates that the act or acts complained of did not occur, or failed to involve police personnel.
- (g) Allegations that remain not finalised as at the date of reporting.
- (h) Inquiries initiated from internally sourced information.
- (i) 'Briefcase – Inattention' and 'Briefcase – Satisfactory' relate to allegation outcomes for an internally driven project where it was identified that issues existed in cases of potential neglect to progress Brief charges over a number of years. The two outcomes reflect the investigation findings and will only appear in the 2010-11 reporting period.
- (j) 'WRB – No Findings Reached' relate to allegations of misconduct involving police staff members only (who come under the provisions of the *Public Sector Management Act 1994*) and which were investigated by the Workplace Relations Branch (WRB) where no finding was reached. WRB maintain independent responsibility for those investigations, and these matters do not involve police officers.
- (r) Revised statistics from those shown in the previous Annual Report. The statistics are subject to change when: (i) the initial categorisation of the complaint changes following investigation; (ii) inquiries relevant to the counting period are reported and recorded after the closure date for financial year reporting; (iii) inquiries commenced but not finalised in the counting period uncover information which causes the category to change.

STATISTICAL APPENDIX

PROFESSIONAL STANDARDS

INTERNAL AFFAIRS UNIT (IAU)

Information Reports Received^(a)

| | | 2009-10 ^(r) | 2010-11 ^(r) | 2011-12 ^(r) | 2012-13 ^(r) | 2013-14 |
|--|-------------------------------------|------------------------|------------------------|------------------------|------------------------|------------|
| Serious Misconduct | Assault | 1 | 2 | 4 | 9 | 1 |
| | Corruption ^(c) | 11 | 26 | 17 | 13 | 11 |
| | Criminality | 0 | 0 | 9 | 6 | 3 |
| | Drugs | 2 | 7 | 14 | 16 | 10 |
| | Information Security ^(d) | 19 | 19 | 29 | 41 | 38 |
| | Stealing | 1 | 5 | 1 | 3 | 4 |
| | Total | 34 | 59 | 74 | 88 | 67 |
| Reviewable Police Action | Accountability | 1 | 2 | 1 | 2 | 1 |
| | Computers ^(e) | 5 | 0 | 1 | 0 | 0 |
| | Conduct ^(b) | 11 | 12 | 41 | 34 | 26 |
| | Equal Opportunity | 0 | 0 | 2 | 0 | 3 |
| | Missing | 0 | 0 | 2 | 0 | 0 |
| | Neglect | 0 | 5 | 8 | 1 | 1 |
| | Professionalism ^(f) | 1 | 1 | 3 | 2 | 2 |
| | Use of Force | 0 | 0 | 0 | 0 | 2 |
| Total | 18 | 20 | 58 | 39 | 35 | |
| Non-Reportable ^(h) | Computer Misuse ⁽ⁱ⁾ | 0 | 1 | 2 | 3 | 0 |
| | Driving ⁽ⁱ⁾ | 0 | 2 | 1 | 0 | 0 |
| | Equipment | 2 | 0 | 2 | 3 | 2 |
| | Police Crash | 1 | 0 | 0 | 0 | 1 |
| Total | 3 | 3 | 5 | 6 | 3 | |
| Information Only ^(g) | Total | 59 | 62 | 190 | 187 | 62 |
| Incorporated into IAU Investigation (Folio)* | Total | 109 | 110 | 162 | 113 | 213 |
| TOTAL INFORMATION REPORTS RECEIVED | | 223 | 254 | 489 | 433 | 377 |

*One or more Information Reports may be incorporated into a single Folio

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PROFESSIONAL STANDARDS

INTERNAL AFFAIRS UNIT (continued)

Inquiries (continued)

| | | 2009-10 ^(r) | 2010-11 ^(r) | 2011-12 ^(r) | 2012-13 ^(r) | 2013-14 |
|---------------------------------|-------------------------------------|------------------------|------------------------|------------------------|------------------------|------------|
| Folios^(a) | | | | | | |
| Serious Misconduct | Assault | 16 | 11 | 15 | 11 | 10 |
| | Corruption ^(c) | 23 | 22 | 11 | 7 | 18 |
| | Criminality | 0 | 0 | 17 | 9 | 15 |
| | Domestic Violence | 1 | 1 | 0 | 0 | 0 |
| | Drugs | 7 | 3 | 16 | 5 | 6 |
| | Equal Opportunity | 1 | 0 | 0 | 0 | 0 |
| | Information Security ^(d) | 14 | 16 | 27 | 38 | 37 |
| | Stealing | 7 | 3 | 9 | 3 | 3 |
| | Total | 69 | 56 | 95 | 73 | 89 |
| Reviewable Police Action | Accountability | 1 | 0 | 16 | 2 | 0 |
| | Computers ^(e) | 4 | 1 | 1 | 2 | 0 |
| | Conduct ^(b) | 25 | 28 | 33 | 19 | 33 |
| | Equal Opportunity | 0 | 0 | 0 | 0 | 1 |
| | Neglect | 3 | 12 | 13 | 1 | 3 |
| | OHSW | 0 | 0 | 2 | 0 | 1 |
| | Professionalism ^(f) | 2 | 4 | 5 | 2 | 4 |
| Use of Force | 1 | 5 | 2 | 1 | 2 | |
| Firearms | Discharge ^(k) | 1 | 5 | 5 | 2 | 2 |
| | Draw | 1 | 0 | 0 | 0 | 0 |
| | Total | 38 | 55 | 77 | 29 | 46 |
| Non-Reportable ^(h) | Computer Misuse ⁽ⁱ⁾ | 2 | 1 | 1 | 0 | 2 |
| | Driving ^(j) | 0 | 1 | 2 | 0 | 0 |
| Crashes | Police | 1 | 0 | 1 | 1 | 0 |
| Deaths/Injuries | Injuries | 3 | 5 | 7 | 6 | 9 |
| | Deaths | 12 | 24 | 31 | 27 | 34 |
| | Total | 18 | 31 | 42 | 34 | 45 |
| Information Only ^(g) | | | | | | |
| | Total | 0 | 3 | 1 | 1 | 1 |
| TOTAL FOLIOS | | 125 | 145 | 215 | 137 | 181 |

Notes:

- An Information Report (IR) requires varying degrees of investigation or research while the definition of a Folio has changed during the reporting period. A Folio is created when an IR is allocated to an IAU Investigator.
- 'Conduct' includes subcategories of Damage, Drive, Secondary Employment, Serious, Sponsorship/Donation and Unbecoming – where the conduct of the subject officer is questionable.
- 'Corruption' is defined by Section 83 of Criminal Code as any public officer who, without lawful authority or a reasonable excuse: (a) acts upon any knowledge or information obtained by reason of his office or employment; (b) acts in any matter, in the performance or discharge of the functions of his office or employment, in relation to which he has, directly or indirectly, any pecuniary interest; or (c) acts corruptly in the performance or discharge of the functions of his office or employment, so as to gain a benefit, whether pecuniary or otherwise, for any person, or so as to cause a detriment, whether pecuniary or otherwise.
- 'Information Security' incorporates allegations of Unlawful access (censorship), Divulge information (disclose) and Unauthorised Access (without authorisation).
- 'Computers' refers to the misuse of computers or electronic systems other than serious criminal actions or minor policy breach.
- 'Professionalism' includes subcategories of Minor Damage, Manner, Procedure, etc., where the behaviour of the subject officer is of a minor nature.
- Information reported to the Internal Affairs Unit requiring research or assessment but no further action.
- Not required to be reported to the Corruption and Crime Commission.
- 'Computer Misuse' refers to the inappropriate use of a computer to access or transmit non-work-related material.
- 'Driving' includes breaches of policy and minor traffic infringements.

- (k) 'Discharge' can include either intentional or unintentional discharge of firearm with or without non-threatening injury.
- (r) Revised statistics from those shown in the previous Annual Report. The statistics are subject to change when: (i) the initial categorisation of the complaint changes following investigation; (ii) inquiries relevant to the counting period are reported and recorded after the closure date for financial year reporting; (iii) inquiries commenced but not finalised in the counting period uncover information which causes the category to change.

STATISTICAL APPENDIX

PROFESSIONAL STANDARDS

INTERNAL AFFAIRS UNIT (continued)

Outcome of Allegations ^(a)

| | | 2009-10 ^(r) | 2010-11 ^(r) | 2011-12 ^(r) | 2012-13 ^(r) | 2013-14 |
|-------------------------------------|---|------------------------|------------------------|------------------------|------------------------|--------------------|
| Information Reports | Conciliated – No Action Required | 0 | 6 | 0 | 0 | 1 |
| | Declined to Disclose | 0 | 0 | 1 | 0 | 0 |
| | Exonerated ^(b) | 1 | 5 | 30 | 19 | 4 |
| | File for Intelligence | 65 | 74 | 60 | 51 | 57 |
| | Insufficient Evidence | 0 | 3 | 1 | 0 | 0 |
| | No action required | 4 | 2 | 9 | 0 | 1 |
| | Not sustained ^(c) | 26 | 26 | 96 | 82 | 35 |
| | Recalled by CCC | 0 | 4 | 1 | 3 | 2 |
| | Sustained ^(d) | 15 | 10 | 116 | 260 | 14 |
| | Unfounded ^(e) | 2 | 17 | 39 | 29 | 17 |
| | Withdrawn | 0 | 1 | 0 | 0 | 0 |
| | WRB – No Findings Reached | 0 | 0 | 1 | 5 | 0 |
| | Not finalised ^(f) | 0 | 0 | 0 | 1 ^(g) | 64 ^(g) |
| | Total Information Report Allegations | 113 | 148 | 354 | 450 | 195 |
| Folios | Conciliated – No Action Required | 0 | 40 | 0 | 0 | 0 |
| | Declined to Disclose | 0 | 0 | 1 | 0 | 0 |
| | Exonerated ^(b) | 19 | 40 | 133 | 81 | 39 |
| | File for Intelligence | 0 | 1 | 3 | 0 | 1 |
| | Insufficient Evidence | 0 | 1 | 1 | 1 | 0 |
| | No action required | 0 | 0 | 8 | 2 | 67 |
| | Not sustained ^(c) | 169 | 117 | 201 | 83 | 75 |
| | Recalled by CCC | 0 | 6 | 0 | 0 | 4 |
| | Sustained ^(d) | 217 | 352 | 590 | 1253 | 200 |
| | Unfounded ^(e) | 32 | 45 | 82 | 46 | 32 |
| | Withdrawn | 0 | 0 | 0 | 0 | 1 |
| | Not finalised ^(f) | 0 | 1 ^(g) | 2 ^(g) | 54 ^(g) | 882 ^(g) |
| Total Folio Allegations | 437 | 603 | 1,021 | 1,520 | 1,301 | |
| TOTAL OUTCOME OF ALLEGATIONS | 550 | 751 | 1,375 | 1,970 | 1,496 | |

Notes:

- (a) Total Outcomes of Information Reports and Folios in this table do not equal the total Information Reports and Folios in the Inquiries table. The Outcomes table shows allegation outcomes, not individual inquiry outcomes and each individual allegation receives an outcome at the time of file write-off.
- (b) Exonerated – the act complained of did occur, but was justified, lawful and proper.
- (c) Not Sustained – the investigation failed to disclose sufficient evidence to clearly prove or disprove the allegations made in the complaint.
- (d) Sustained – the investigation disclosed sufficient evidence to clearly prove the allegation made in the complaint.
- (e) Unfounded – the investigation indicates that the act or acts complained of did not occur, or failed to involve police personnel.
- (f) Allegations that remain not finalised as at the date of reporting. Historically, this data is significantly greater than associated data recorded for previous years however is influenced by investigation and other activity which occurs after the production of this report. Allegations not finalised for the reporting year 2010/11 were 122. The following reporting year it had reduced to 30 (this reporting period 4). Similarly, allegations not finalised for the reporting year 2011/12 was 217. This reporting period it stands at 65.
- (g) Statistics are indicative of recorded data as at 01/07/13. This figure represents the changes that can occur in data after the reporting period closes.
- (r) Revised statistics from those shown in the previous Annual Report. The statistics are subject to change when: (i) the initial categorisation of the complaint changes following investigation; (ii) inquiries relevant to the counting period are reported and recorded after the closure date for financial year reporting; (iii) inquiries commenced but not finalised in the counting period uncover information which causes the category to change; (iv) inquiries commenced in the counting period uncover additional allegations previously not counted.

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PROFESSIONAL STANDARDS

EARLY INTERVENTION PROGRAM – BEHAVIOURAL ASSESSMENT UNIT

| | 2011-12 ^(f) | 2012-13 ^(f) | 2013-14 |
|--|------------------------|------------------------|--------------|
| Early Intervention ^(a) | | | |
| Criminality – EI | 4 | 0 | 0 |
| Duty Hours | 1 | 5 | 0 |
| Family Relations/Status | 9 | 6 | 0 |
| Financial | 2 | 0 | 0 |
| Health & Welfare | 88 | 110 | 15 |
| High Risk Activity | 14 | 27 | 43 |
| IAPro History | 1 | 3 | 1 |
| Improper Association | 5 | 3 | 1 |
| Information Management | 1 | 0 | 1 |
| Information Only | 1 | 0 | 0 |
| MDL Suspension | 48 | 41 | 54 |
| Performance – High | 8 | 4 | 2 |
| Performance – Medium | 9 | 11 | 4 |
| Secondary Employment | 4 | 0 | 0 |
| Total | 195 | 210 | 121 |
| Alcohol and Drug Testing ^(b) | | | |
| Breath – Alcohol | 1,164 | 2,097 | 2,943 |
| Blood | 3 | 4 | 4 |
| Oral Fluid | 0 | 0 | 0 |
| Urine | 1,170 | 2,102 | 2,921 |
| Total | 2,337 | 4,203 | 5,868 |
| Declarable Association ^(c) | | | |
| Criminal | 35 | 39 | 62 |
| Ex WAPOL Member | 3 | 6 | 3 |
| Family | 26 | 27 | 35 |
| Total | 64 | 72 | 100 |
| BlueLine ^(d) | | | |
| Ethical Advice | 2 | 3 | 2 |
| Non-Reportable | 1 | 3 | 2 |
| Reviewable Police Action | 8 | 11 | 12 |
| Serious Misconduct | 12 | 12 | 7 |
| Total | 23 | 29 | 23 |
| Supported Internal Witness Program ^(e) | | | |
| Supported Internal Witnesses – Accepted | 4 | 2 | 1 |
| Supported Internal Witnesses – Not Accepted | 1 | 2 | 1 |
| Total | 5 | 4 | 2 |
| GRAND TOTAL | 2,624 | 4,518 | 6,114 |

Notes:

- (a) Early Intervention – implementing mitigation strategies for officers identified at risk as a result of patterns of conduct, performance or behaviour. This may result in a referral for full investigation and become a Folio.
- (b) Tests conducted under the auspices of *The Police Force (Member Testing) Regulations 2011*.
- (c) Either self or reported/identified by others.
- (d) Confidential reporting system for misconduct or serious misconduct.
- (e) Persons who are provided support and protection for reporting misconduct or serious misconduct internally.

STATISTICAL APPENDIX

PROFESSIONAL STANDARDS

ACTION RESULTING FROM ALL INQUIRIES (INCLUDES POLICE COMPLAINTS, IAU AND BAU)

(Number of officers shown in brackets)

| | 2009-10 ^(r) | 2010-11 ^(r) | 2011-12 ^(r) | 2012-13 ^(r) | 2013-14 |
|---|------------------------|------------------------|------------------------|------------------------|-----------|
| Alcohol and Drug Testing – Alcohol \geq 0.02% ^(a) | 0 | 0 | (3) | (1) | (2) |
| Alcohol and Drug Testing – Illicit Drugs ^(a) | 0 | 0 | (2) | (1) | (0) |
| Alcohol and Drug Testing – Prescription Medication ^(a) | 0 | 0 | (76) | (107) | (88) |
| Alcohol and Drug Testing – Refuse to Comply/Tampering with Sample ^(a) | 0 | 0 | (1) | (1) | (0) |
| Assistant Commissioner's Warning Notice ^(b) | 0 | 0 | 4 (4) | 21 (21) | 30 (30) |
| Demotion | (0) | (2) | (3) | (0) | (0) |
| Discipline charges (S23 Police Act) | 27 (14) | 21 (17) | 7 (4) | (0) | (0) |
| Dismissals - S8 and S23 and S38(1)(b) Police Act and S505A(2) Police Force Regulations, including Medical Discharge | (5) | (2) | (5) | (9) | (1) |
| Fine | (8) | (12) | (2) | (0) | (0) |
| Managerial Notice ^(c) | 70 (70) | 50 (49) | 108 (107) | 141 (132) | 128 (124) |
| Nomination for Loss of Confidence (S8 Police Act) and Nomination for Removal (S505A Police Force Regulations) | (23) | (24) | (25) | (18) | (17) |
| Notice of Intention to Remove (S8 Police Act and S505A(2) Police Force Regulations) and Notice to Revoke (S38(1)(b) Police Act) | (19) | (20) | (17) | (19) | (13) |
| Professional Conduct Assessments (not supported) ^(d) | (0) | (0) | (301) | (229) | (184) |
| Reprimand (Public Sector Management Act) | (7) | (10) | (18) | (8) | (6) |
| Resignation (as a result of inquiry) | (27) | (31) | (33) | (30) | (23) |
| Statutory charges | 59 (25) | 78 (30) | 172 (37) | 143 (27) | 68 (23) |

Notes:

- (a) WA Police introduced a benchmark in accordance with industry standards of 0.02%.
- (b) Assistant Commissioner's Warning Notices were introduced on 21 December 2011 and are formal notices issued by an Assistant Commissioner. These notices are the highest form of management intervention.
- (c) Managerial Notices were introduced on 30 January 2007 in place of Unfavourable Reports as a result of the move towards a more managerial approach to behavioural issues.
- (d) Assessments conducted to ascertain suitability for honours and awards nomination, promotion, employment (recruit/ police staff/ contractor/ traffic warden) etc.
- (r) Revised statistics from those shown in the previous Annual Report. The statistics are subject to change when: (i) the initial categorisation of the complaint changes following investigation; (ii) inquiries relevant to the counting period are reported and recorded after the closure date for financial year reporting; (iii) inquiries commenced but not finalised in the counting period uncover information which causes the category to change.

Source:

WA Police, Professional Standards Information System (IAPro)